



Western Coalfields Limited
(A Government of India Undertaking)
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Website: Westerncoal.nic.in

CIN: U10100MH1975GOI018626



No. WCL/IR/SE/ICC/368/2023/ 2328

Date : 15.12.2023

OFFICE ORDER

In continuation to this Office Order No. WCL/IR/SE/Circular/390 dated 14/15.02.2013 and subsequent Office Order No. 1493 dated 29.07.2013, Office Order No. WCL/IR/SE/429 dated 21.02.2015, Office Order No. WCL/IR/SE/ICC/368/157 dated 22.01.2018 & Office Order No. WCL/IR/SE/ICC/368/64 dated 23.04.2021, the Internal Complaints Committee (ICC) to look into the complaints of Sexual Harassment of female employees in workplace under WCL HQ, in accordance with **"The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013"** is hereby reconstituted as mentioned below :-

- | | | |
|--|---|------------------|
| 1. Dr. (Mrs.) Sujata Sirmukaddam, CMS I/c, WCL | : | Chairperson |
| 2. Shri P.S. Lal, Chief Manager (Per.)/IR | : | Member/Secretary |
| 3. Mrs. Medha Hardas, Chief Manager (Legal) | : | Member |
| 4. Mrs. Suhasini N. Deshpande, Advocate | : | Member |

This issues with the approval of Competent Authority.


Dy. General Manager (P/IR)
WCL HQ, Nagpur.

Distribution :

1. All Committee Members
Dr. Sujata Sirmukaddam, CMS I/c, WCL HQ
Shri P.S. Lal, Chief Manager (Per.)/IR, WCL HQ.
Mrs. Medha Hardas, Chief Manager (Legal), WCL HQ
Mrs. Suhasini N. Deshpande, Advocate,
288, Ramnagar, Opp. Mata Mandir, Nagpur – 440 010.
2. All HODs, WCL HQ
3. All AGMs, WCL Areas & CWS, Tadali.
4. General Manager (Per/EE), WCL HQ.
5. TS to CMD/ D(P)/ D(T)OP/ D(T)P&P/ D(F), WCL HQ.

CC to :

1. General Manager (MP&IR), CIL, Kolkata.
2. General Manager (Rescue), MRS Indora
3. Principal, WTI, Wardha
4. Manager (P)SE/IR, WCL HQ.