



वेस्टर्न कोलफील्ड्स लिमिटेड

Western Coalfields Limited

(मिनीरत्न कंपनी) (A Miniratna Company)
(कोल इंडिया लि. की अनुषंगी कंपनी) (A Subsidiary of Coal India Limited)



कार्मिक विभाग

Department of Personnel

Email : hodee@coalindia.in

☎/FAX: 0712 -2512352

CIN : U10100MH1975GOI018626

ISO 9001:2015 Certified

🌐 www.westerncoal.nic.in

पंजी.का.:कोयला विहार, सिविल लाइन्स, नागपुर (महाराष्ट्र) - 440001 Regd. Off.: Coal Estate, Civil Lines, Nagpur (MS) - 440001

संदर्भ.संख्या.: WCL/PER/EE/ 2921

दिनांक: 06-10-2020

आदेश

Mr. A.B.Gundawar(90241829), SOE(Civil), E1 grade – presently posted at Civil Department, WCL HQ – is hereby transferred in existing capacity/ grade to General Services Department, WCL Hqrs., till further orders.

On being released, Mr. Gundawar is advised to report to the General Manager, GSD Department, WCL Hqrs. for his further assignments.

On reporting, the executive must fix KPIs and targets in Online PRIDE within a period of 15 days of taking up the new role.

This issues with approval of the Competent Authority.

(आर जी गेडाम)

महाप्रबंधक(कार्मिक)/ ईई

वितरण:

1. Executive Concerned. (Through: The General Manager(Civil), WCL HQ.)
2. The General Manager(Civil)/GSD, WCL HQ.
3. The General Manager(Min)-(CA)/ TS to D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL HQ.
4. The General Manager (System), WCL HQ - with a request to upload in WCL's website.
5. The General Manager(Fin)l/c / General Manager (Per)-(HRD), WCL HQ.
6. The Dy.Manager(Secttl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P/ CVO, WCL HQ.
7. CR Cell/ Personal File.



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संदर्भ संख्या: WCL/PER/EE/ 2904

दिनांक: 05-10-2020

आदेश

Dr. B.Chandra(90147711), Chief Medical Officer(Physician), E8 grade, Pench Area who was transferred from Pench Area to Wani Area vide Order No. WCL/PER/EE/2562 dated 14-08-2020 is hereby cancelled.

This issues with the approval of the Competent Authority.

(आर जी गेडाम)

महाप्रबंधक(कार्मिक)/ ईई

वितरण:

1. Executive Concerned. (Through: The Area General Manager, WCL, Pench Area.)
2. The Area General Manager, WCL, Pench/ Wani Area.
3. The CMS I/c, WCL HQ.
4. The General Manager(Min)-(CA)/ TS to D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL HQ.
5. The APM/AFM, Pench/ Wani Area.
6. The General Manager (System), WCL HQ - with a request to upload in WCL's website.
7. The General Manager(Fin)I/c / General Manager (Per)-(HRD), WCL HQ.
8. The Dy.Manager(Sectl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P/ CVO, WCL HQ.
9. CR Cell/Personal File.



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एक कदम स्वच्छता की ओर

कार्मिक विभाग

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संदर्भ.संख्या.: WCL/PER/EE/2909

दिनांक: 06th October '20

आदेश

Mr. A K Agarwal (90107715), Chief Manager(Excavation), E7 grade, Majri Area, WCL, who has been promoted to the post of General Manager(Excavation) in E8 grade in the scale of pay Rs.1,20,000 – Rs.2,80,000/- and transferred to SECL vide CIL's Order No. CIL/ C-5A(V)/ DPC/ E7 to E8-18/2020/ Excavation/B-469 dated 07-08-2020 issued by the Chief Manager(Per), CIL, is hereby released from WCL w.e.f 10-10-2020(AN).

On being released, Mr. Agarwal is advised to report to the Chairman-cum-Managing Director, SECL for further assignments in his promoted grade.

The terms and condition of promotion will be as mentioned in CIL's Order No.B-469 dated 07-08-2020.

The executive must fix KPIs and targets in Online PAR within a period of 15 days of assuming the charge of promoted post.

This issues with approval of the Competent Authority.

(Signature) 6/10/2020
(आर जी गेडाम)

महाप्रबंधक(कार्मिक)/ ईई

वितरण:

1. Executive Concerned (Through-The AGM, WCL, Majri Area): Along with copy of Order No.B-469 dated 07-08-2020.
2. The Area General Manager, WCL, Majri Area.
3. The General Manager(Excavation), WCL HQ.
4. The Chairman-cum- Managing Director, SECL, Bilaspur.
5. The General Manager(Per)/ EE, SECL, Bilaspur.
6. The General Manager(Per), CIL, Kolkata.
7. The General Manager(Min)-(CA)/ TS to D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL HQ.
8. The General Manager (System), WCL HQ - with a request to upload in WCL's website.
9. The General Manager(Fin)I/c / General Manager (Per)-(HRD), WCL HQ.
10. The Dy.Manager(Secttl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P/ CVO, WCL HQ.
11. CR Cell/ Personal File.

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

PREMISES NO: 04, MAR, PLOT NO: AF-III

ACTION AREA-1A, NEW TOWN, RAJHARHAT

KOLKATA-700156 (WB)



महारत्न कंपनी

A Maharatna Company

PERSONNEL DIVISION

POLICY CELL

E-MAIL: policycell.cil@coalindia.in

TEL: 033-7110 4271

FAX: 033-2324 4140

WEBSITE: www.coalindia.in

CIN:L23109WB1973GO1028844

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ स: CIL/C5A (PC)/ 485

दिनांक: 05.10.2020

सेवा मे,

निदेशक (कार्मिक)

ईसीएल/ बीसीसीएल/ सीसीएल/ एसईसीएल/ एनसीएल/ एमसीएल/ डबल्यूसीएल

निर्देशक (टी/ सी आर डी), सीएमपीडीआई

Sub: Mid-Year Performance Feedback under PMS for FY 2020-21

Dear Sir,

As per PMS Schedule for the FY 2020-21, Performance Feedback is to be given by all the executives and their Reporting Authorities during the period from 01st October, 2020 to 31st October 2020. Giving Feedback on Performance and Personal Qualities is an important process in the PMS for Performance Improvement and Personal Development. The online system has already been made active for the above to enable the process.

All the executives and the Reporting Authorities may kindly be advised to hold Feedback Sessions in person, and record the outcomes in the online system. The feedback as far as possible should be based on data, critical incidents/events and observations of behaviour etc. to ensure quality.

Personnel Executives and the Nodal Officers may also be advised to facilitate the process and ensure that all executives complete the feedback process timely.

भवदीया

(नीला प्रसाद)
5/10/2020

महाप्रबंधक (कार्मिक/नीति)

वेस्टर्न कोलफील्ड्स लिमिटेड
कार्मिक विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ.संख्या.: WCL/PER/CRC/PRIDE-PAR/ 2915

दिनांक: 05th October '20

Forwarded for information to:

1. The Area General Manager, All Areas.
2. The Head, All Departments, WCL HQ.
3. The General Manager (Min)/(CA)/ TS to D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL HQ.
4. The General Manager (System), WCL HQ- with a request to upload in WCL's website.
5. The Dy.Manager(Secttl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P/ CVO, WCL HQ.

(आर जी गोडाम)
5/10/2020

महाप्रबंधक(कार्मिक)/ ईई