



वेस्टर्न कोलफील्ड्स लिमिटेड Western Coalfields Limited

(मिनीरत्न कंपनी) (A Miniratna Company)
(कोल इंडिया लि. की अनुषंगी कंपनी) (A Subsidiary of Coal India Limited)



कार्मिक विभाग

Department of Personnel

Email : gme.wcl@coalindia.in

/FAX: 0712 -2512352

CIN : U10100MH1975GOI018626

ISO 9001:2015 Certified

www.westerncoal.nic.in

पंजी.का.:कोयला विहार, सिविल लाइन्स, नागपुर (महाराष्ट्र) - 440001 Regd. Off.: Coal Estate, Civil Lines, Nagpur (MS) - 440001

संदर्भ संख्या.: WCL/PER/EE/3202


दिनांक: 07-10-2021

आदेश

In partial modification to the Order No.WCL/PER/EE/3190 dated 05-10-2021, the place of posting of Mr. Amaragani Naveen (DoB: 26-07-1996), Management Trainee (Mining), E2 grade, is hereby changed from Pathakhera Area to Wani North Area, till further orders.

Mr. Naveen is advised to report to the Area General Manager, Wani North Area, WCL, for his further assignments.

This issues with approval of the Competent Authority.


07/10/2021
(अहिष्या व्यास)
प्रबंधक(कार्मिक)/ ईई

वितरण:

1. Employee Concerned.
2. The Area General Manager, Pathakhera/ Wani North Area, WCL.
3. The General Manager (Per)/ Rectt., CIL, Kolkata.
4. The General Manager (Per), CIL, Kolkata.
5. The General Manager (Min)-Production, WCL, HQ.
6. The General Manager(Min)-(CA)/ TS to D(P)/ D(T)Op/ D(T)P&P/ D(F), WCL HQ.
7. The General Manager (System), WCL HQ - with a request to upload in WCL's website.
8. The General Manager (Fin)l/c / General Manager (Per)-(HRD), WCL HQ.
9. The Dy. Manager (Secttl) to CMD/ D(P)/ D(T)Op/ D(T)P&P/ D(F)/ CVO, WCL HQ.
10. CR Cell/ Personal File.

Note:

1. The above mentioned MT has attended this office on all working days from the date of reporting.
2. The EIS No. of the above MT will be communicated as and when it is allotted by CIL.



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संदर्भ संख्या: WCL/PER/EE/ 3203

दिनांक : 07.10.2021

आदेश

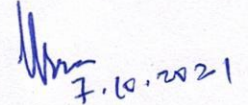
The following executives of E&M Discipline are hereby transferred in their existing capacity/ grade to the Area/HQ., as mentioned against each, till further orders:

Sl. No.	Name (Ms.)	EIS No.	Desgn	Gr	Present Place of posting	Transferred to
1	Nivedita Gour	90231192	Manager(E&M)	E5	WCL HQ.(E&M)	Wani North Area
2	Abhilasha Bhoyar	90365016	AM(E&M)	E3	Wani North Area	WCL HQ. E&M Department

On being released from their present place of posting, the executives are advised to report to the Area General Manager, Wani North Area/General Manager(E&M), WCL HQ. for their further assignments.

On reporting, the executives must fix KPIs and targets in Online PRIDE within a period of 15 days of taking up the new role.

This issues with approval of the Competent Authority.


7.10.2021

(जी.राम मोहन राव)
उपमहाप्रबंधक(कार्मिक)/ ईई

वितरण:

1. The Area General Manager, WCL, Wani North Area
2. The General Manager(E&M), WCL Hqrs.
3. The General Manager(Min)-(CA)/ TS to D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL HQ.
4. The General Manager(System), WCL HQ - with a request to upload in WCL's website.
5. The General Manager(Finance)I/c / General Manager(Per)-(HRD), WCL HQ.
6. The Executives Concerned (Through: AGM,Wani North/GM(E&M), WCL HQ.)
7. The Dy.Manager(Secttl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL HQ.
8. CR Cell/Personal file.



केवलनागपुरकोर्टकेअधिकारक्षेत्रमें Under Jurisdiction of Nagpur Court only

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संदर्भ.संख्या.: WCL/PER/EE/ 3201

दिनांक: 7/10/21

To

Shri Rameher

307, Shivrani Heights, Gokul Housing Society

Gorewada Road, Nagpur - 440013

Sub : Appointment as Company Secretary at Western Coalfields Limited on Contract Basis

Dear Sir,

The Competent Authority is pleased to appoint you to function as full time Company Secretary at Western Coalfields Limited on contract basis for a period of one year w.e.f. 07.10.2021 on the following terms and conditions:-


- 1) Your appointment as Company Secretary is on full time contractual basis for a period of one year w.e.f. 07.10.2021, subject to one month's notice or consolidated compensation amount by either party.
- 2) You will be paid a monthly remuneration of Rs 1,25,000/- per month plus benefits payable to the Advisor appointed in E-8 grade as per Company Policy for appointment of Advisor as contained in OM No CIL/C-5A(PC)/Advisor/2746 dated 17.03.2018.
- 3) The company shall provide conveyance as per availability. However, where conveyance is not provided you shall be eligible for 5% of consolidated pay per month as conveyance charge.
- 4) You shall be paid 16% of consolidated pay per month as HRA if company's accommodation is not available. In the event of Company's accommodation, the house rent as applicable to the executive on roll, will be recovered.
- 5) Reimbursement for use of mobile phone based on actual bills or Rs 750/- per month whichever is less will be applicable.
- 6) Post Retiral Medical Benefits Scheme of Coal India shall continue to be extended.
- 7) Your Headquarter will be WCL HQ, Nagpur and you will be reporting to Chairman-cum-Managing Director, WCL.
- 8) TA/DA and other boarding/lodging charges shall be payable as per entitlement applicable to the existing executive of E-8 grade.
- 9) You shall be entitled for Paid Leave of 15 days in every six months in addition to the paid holidays in the establishment. The paid Leave shall be regulated as per the provisions of Earned Leave applicable to the executive cadre employees under the Executives CIL Leave Rules. However, the Paid Leave admissible as above is not encashable. The accumulated leave shall stand lapsed on the expiry of the period of engagement.

- 10) Your appointment on contract basis will envisage the following responsibilities/terms.
- a) You shall spend the whole time towards the function/responsibilities of a Company Secretary of the company.
 - b) You shall not carry any other occupation/vocation or engagement other than the contractual responsibilities under the contract with the company.
 - c) You shall be subject to supervision of the Board of Directors and/or the management of the company.
 - d) You shall undertake to comply and discharge the duties under section 205 read with Rule 10 of the KMP Rules.
 - e) You shall abide by the duties and responsibilities as may be bestowed upon by the Board of Directors of the company or its management from time to time.
 - f) You shall function as HOD of the Office of the Company Secretariat.
 - g) You shall be regarded as "OFFICER" of the company for the purpose of the Sec.2(59) of the Companies and shall act as Compliance Officer of the Company.
 - h) The contract shall provide the rights of the company in the case of any breach of duty or other events of default under the contract.
- 11) Your engagement as Company Secretary is subject to your medical fitness to be examined and certified by the Company Medical Officer.
- 12) Beside above, all terms and conditions of amended CIL Policy for availing the services of CMDs/Directors/Senior Level Executives etc. as full time / part time advisor vide OM No CIL/C-5A(PC)/Advisor/2746 dated 17.03.2018 and as amended from time to time shall remain applicable.

Please confirm acceptance of appointment as Company Secretary on contract basis at Western Coalfields Limited.

This issues with the Approval of Competent Authority.

भवदीय,


7.10.2021

उप महाप्रबंधक(कार्मिक)/ईई

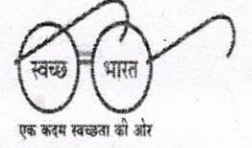
प्रतिलिप:

1. Chairman-cum Managing Director, WCL
2. D(P)/D(T)OP/D(F)/D(T)P&P/CVO WCL
3. TS to Chairman, CIL
4. GM(P)/EE, CIL
5. All AGM/HOD's, WCL
6. GM(Fin)Estb.,WCL
7. GM(System), WCL.
8. CMO, WCL Dispensary : For necessary medical examination and report of the same may be sent to this office for further needful action.



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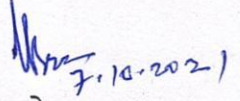
संदर्भ संख्या: WCL/PER/EE/3206

दिनांक : 07.10.2021

आदेश

Shri Prashant Kumar Singh(90121831), Chief Manager(Mining), E7 grade, presently posted at New Initiative Department, WCL Hqrs., who was transferred from WCL to SECL vide CIL's Order No. CIL/C-5A(ii)/52036/15Y/B-433 dated 08.06.2021 and subsequently retained in WCL vide Order No. CIL/C-5A(ii)/52036/B-944 dated 24.09.2021, is hereby retained at WCL in his existing capacity/grade for a period of one year (01) w.e.f. 24.09.2021. He should be released thereafter for joining at SECL.

This issues with the approval of the Competent Authority.


(जी.राम मोहन राव)
उपमहाप्रबंधक(कार्मिक)/ ईई

वितरण:

1. The Chairman-cum-Managing Director, SECL, Bilaspur
2. The General Manager(New Initiative), WCL Hqrs.
3. The General Manager(Mining)-Production, WCL HQ.
4. The General Manager(Min)-(CA)/ TS to D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL HQ.
5. The General Manager(System), WCL HQ - with a request to upload in WCL's website.
6. The General Manager(Finance)I/c / General Manager(Per)-(HRD), WCL HQ.
7. HOD(P-EE), CIL, Kolkata.
8. The Executives Concerned (Through: General Manager(NI), WCL HQ.)
9. The Dy.Manager(Secttl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL HQ.
10. CR Cell/Personal file.