



(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/Promotion/476

दिनांक: 09.09.2020

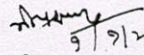
### कार्यालय ज्ञापन

**विषय: Amendment in the composition of Departmental Promotion Committee (DPC) for promotion from E7 to E8 grade**

CIL Board in its 410<sup>th</sup> meeting held on 02.09.2020 approved the following amendments in the Common Coal Cadre regarding the composition of Departmental Promotion Committee (DPC) for promotion from E7 to E8 grade for implementation with immediate effect:

Existing provision	Amended Provision								
<b>Composition of DPC</b> <b>Board No. II</b> The Board will deal with all promotion cases of Officers from E7 to E8 grade (earlier called as M1 to M2 grade) on merit by interview. The composition of the Board will be as under: <table border="1"><tr><td>(i) Presiding Officer</td><td>- Chairman, CIL or his nominee</td></tr><tr><td>(ii) Members</td><td>- (a) Two CMDs to be nominated by Chairman, CIL - (b) Director (P&amp;IR), CIL - (c) Director (T)/ Director(F), CIL depending upon the discipline</td></tr></table>	(i) Presiding Officer	- Chairman, CIL or his nominee	(ii) Members	- (a) Two CMDs to be nominated by Chairman, CIL - (b) Director (P&IR), CIL - (c) Director (T)/ Director(F), CIL depending upon the discipline	<b>Composition of DPC</b> <b>Board No. II</b> The Board will deal with all promotion cases of Officers from E7 to E8 grade on merit by interview. The composition of the Board will be as under: <table border="1"><tr><td>(i) Presiding Officer</td><td>- Chairman, CIL or his nominee</td></tr><tr><td>(ii) Members</td><td>- (a) Two CMDs of the Subsidiary Company - (b) Director (P&amp;IR), CIL - (c) Concerned CIL Functional Director - (d) One external expert (optional)</td></tr></table> Note: 1. The members of the Selection Board shall be nominated by Chairman, CIL 2. External expert for specialist disciplines only as decided by the Chairman, CIL. 3. The Honorarium for the external expert, if nominated, shall be decided by the Chairman, CIL not exceeding the sitting fees of Independent Directors for Board sub-Committee meeting.	(i) Presiding Officer	- Chairman, CIL or his nominee	(ii) Members	- (a) Two CMDs of the Subsidiary Company - (b) Director (P&IR), CIL - (c) Concerned CIL Functional Director - (d) One external expert (optional)
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(i) Presiding Officer	- Chairman, CIL or his nominee								
(ii) Members	- (a) Two CMDs of the Subsidiary Company - (b) Director (P&IR), CIL - (c) Concerned CIL Functional Director - (d) One external expert (optional)								

This is for kind information and compliance by all concerned.

  
9/9/20 20  
(नीला प्रसाद)  
महाप्रबंधक (का./नीति)

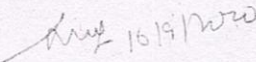
वेस्टर्न कोलफील्ड्स लिमिटेड  
कार्मिक विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ संख्या.: WCL/PER/EE/ 2755

दिनांक: 16<sup>th</sup> September '20

Forwarded for information to:

1. The Area General Manager, All Areas.
2. The Head, All Departments, WCL HQ.
3. The General Manager (Min)/(CA)/ TS to D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL HQ.
4. The General Manager (System), WCL HQ- with a request to upload in WCL's website.
5. The Dy.Manager(Secttl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P/ CVO, WCL HQ.

  
16/9/2020  
(आर जी गेडाम)  
महाप्रबंधक(कार्मिक)/ ईई



कोल इण्डिया लिमिटेड  
महाराज कम्पनी  
(भारत सरकार का एक उपक्रम),  
"कोल भवन", कर्मिक विभाग, 2 तल,  
प्रेमिसेस न. 04 एम.ए.आर., प्लॉट  
न. ए. एफ. 111,  
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,  
कोलकाता-700156



Coal India Limited  
A Maharatna Company  
(A Govt. of India Enterprise)  
"COAL BHAWAN"  
PERSONNEL DIVISION, 2ND FLOOR,  
PREMISES NO.04 MAR, PLOT NO.AF-III,  
ACTION AREA-1A, NEW TOWN,  
RAJARHAT, KOLKATA - 700 156. W.B.

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

CIL/C5A (CC)/Horz. Mov.(Min 2<sup>nd</sup> to 1<sup>st</sup>)-E5/2020 /B- 517

Date: 03 Sep 2020

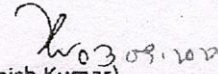
### ORDER

The following Senior Managers (Mining 1<sup>st</sup> ) in E6 grade presently working in Mining first Class channel and posted in the Companies as indicated against each, are hereby granted Notional Seniority in E6 first class channel w.e.f the dates mentioned against their names at par with similarly placed mining executives.

S.N.	EIS NO.	NAME (S/SRI)	COMPANY	Date of Notional seniority in E5 grade in first class channel
1	90101627	Jeevan Gadre	WCL	17.03.2018
2	90199878	Sushil Kumar	BCCL	17.03.2018
3	9050378	Raju Kumar Gupta	BCCL	17.03.2018

The inter-se-seniority of above executives in First class channel consequent upon such horizontal placement shall be determined as per rules.

This issues with the approval of Competent Authority.

  
(Manish Kumar)  
Chief Manager (Pers/EE)

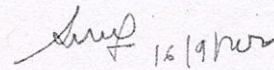
वेस्टर्न कोलफील्ड्स लिमिटेड  
कार्मिक विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ.संख्या.: WCL/PER/EE/ 2757

दिनांक: 16<sup>th</sup> September '20

Forwarded for information to:

1. The Executive Concerned.(Through- AGM, WCL, Kanhan Area.)
2. The Area General Manager, WCL, Kanhan Area.
3. The General Manager(Min)-Coordination/ Production Deptt., WCL HQ.
4. The General Manager (Min)/(CA)/ TS to D(P)/ D(T)Op, D(T)P&P, D(F) WCL HQ.
5. The General Manager (System), WCL HQ- with a request to upload in WCL's website.
6. The General Manager (Finance) I/c/ General Manager (Per)-HRD, WCL HQ.
7. The Dy.Manager(Secttl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P/ CVO, WCL HQ.
8. CR Cell/ Personal File.

  
(आर जी गेडाम)  
महाप्रबंधक(कार्मिक)/ ईई



कोल इण्डिया लिमिटेड  
महाराज कम्पनी  
(भारत सरकार का एक उपक्रम).  
"कोल भवन", कार्मिक विभाग, 2 तल,  
प्रेमिसेस नं. 04 एम.ए.आर., प्लॉट  
न. ए. एफ. 111,  
आक्सन एरिआ-1ए, निपु टाउन, राजारहाट,  
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CIL/C5A (CC)/Horz. Mov.(Min 2<sup>nd</sup> to 1<sup>st</sup>)-E5/2020 /B- 515

Date: 03 Sep 2020

## ORDER

The following Managers (Mining 1<sup>st</sup> ) in E5 grade presently working in Mining first Class channel and posted in the Companies as indicated against each, are hereby granted Notional Seniority in E5 first class channel w.e.f the dates mentioned against their names at par with similarly placed mining executives.

S.N.	EIS NO.	NAME (S/SRI)	COMPANY	Date of Notional seniority in E5 grade in first class channel
1	90106113	Shivdutt Singh	WCL	07.01.2013
2	90058173	Bikash Kumar Sinha	BCCL	24.12.2013

The inter-se-seniority of above executives in First class channel consequent upon such horizontal placement shall be determined as per rules.

This issues with the approval of Competent Authority.

(Manish Kumar)  
Chief Manager (Pers/EE)

वेस्टर्न कोलफील्ड्स लिमिटेड  
कार्मिक विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ.संख्या.: WCL/PER/EE/ 2756

दिनांक: 16<sup>th</sup> September '20

Forwarded for information to:

1. The Executive Concerned.(Through- AGM, WCL, Majri Area.)
2. The Area General Manager, WCL, Majri Area.
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4. The General Manager (Min)/(CA)/ TS to D(P)/ D(T)Op, D(T)P&P, D(F) WCL HQ.
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(आर जी गेडाम)  
महाप्रबंधक(कार्मिक)/ ईई