



(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/CS/570

दिनांक: 18.02.2021

The Director (P),
BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL

ई-मेल द्वारा

The Director (T/CRD), CMPDIL

विषय: Clarification regarding One-time selection of Executives of other disciplines to Company Secretary Cadre

महोदय,

In reference to CIL OM No. CIL/C5A(PC)/CS Cadre/448 dated 04.07.2020, the Competent Authority of CIL has approved the following clarification regarding the promotion of selected Executives under the modalities of one-time selection of Executives of other disciplines to Company Secretary Cadre:

Sl. No.	Associate/ Fellow Membership	Promotion of junior of same grade in previous Cadre	Promotion to next higher grade in Company Secretary Cadre
1.	Acquired membership before selection.	Not promoted within 1 year of selection.	After 1 year of selection.
2.		Promoted within 1 year of selection.	After 1 year of junior's promotion with notional seniority at par with junior's promotion.
3.	Acquired membership after selection.	Not promoted within 1 year of acquired membership.	After 1 year of acquired membership.
4.		Promoted within 1 year of acquired membership.	After 1 year of junior's promotion with notional seniority at par with junior's promotion.

Note:

- Executives would be promoted to next higher grade on completion of one year as mentioned in the above table irrespective of vacancies.
- The above incentive is applicable only for promotion to next immediate higher grade and as such, further career growth of such selected Executives would be governed as per the provisions of the Cadre Scheme alike other Executives.

This is for kind information and compliance by all concerned.

भवदीय,

[Signature] 18/2/2021

महाप्रबंधक (का./ नीति)

वेस्टर्न कोलफील्ड्स लिमिटेड
कार्मिक विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ संख्या.: WCL/PER/EE/674

दिनांक: 19th February '21

Copy forwarded for information to:

- The Area General Manager, WCL, All Areas.
- The Head, All Departments, WCL HQ.
- The General Manager (Min)/(CA)/ TS to D(P)/ D(T)Op/ D(T)P&P/ D(F), WCL HQ.
- The General Manager (System), WCL HQ- with a request to upload in WCL's website.
- The Dy.Manager(Secttl) to CMD/ D(P)/ D(T)Op/ D(T)P&P/ D(F)/ CVO, WCL HQ.

[Signature] 20/2/2021
(आर जी गेडाम)

महाप्रबंधक (कार्मिक)/ईई