

कोल इण्डिया लिमिटेड
महारत्न कम्पनी
(भारत सरकार का एक उपक्रम),
"कोल भवन", कर्मिक विभाग, 2 तल,
प्रेमिसेस न.04 एम.ए.आर., प्लट
न.ए.एफ.111,
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,
कोलकाता-700156



Coal India Limited
A Maharatna Company
(A Govt. of India Enterprise)
"COAL BHAWAN"
PERSONNEL DIVISION, 2ND FLOOR,
PREMISES NO.04 MAR, PLOT NO.AF-III,
ACTION AREA-1A, NEW TOWN,
RAJARHAT, KOLKATA - 700 156, W.B.

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A(v)/CRC/NS /Mining/E4 / B- 786

Dated: 19th Dec 2020

OFFICE ORDER

On examination of representation of a few executives, the following executives of Mining Discipline are hereby granted Notional Seniority & Notional Fixation in E4 grade 1st class channel w.e.f 30.09.2014.

S.N.	EIS	NAME(S/SRI)	DISP	COMP	Placement in E4 first class channel
1	90208802	SHAILESH KUMAR THAKUR	MINING IST	E5	SECL
2	90208901	PRAVIN KUMAR	MINING IST	E5	SECL
3	90209925	MURALIDHAR NAYAK	MINING IST	E5	MCL
4	90208778	RAVINDRA SINGH TOMAR	MINING IST	E4	SECL
5	90209206	ASHISH TRIPATHI	MINING IST	E4	MCL
6	90210188	ASHOK KUMAR RAI	MINING IST	E4	SECL
7	90209370	S K VAJPAYEE	MINING IST	E4	WCL
8	90209933	SANTOSH KUMAR MISHRA	MINING IST	E4	MCL
9	90208935	VIJAY KACHHAP	MINING IST	E4	CCL
10	90208893	RAJESH KUMAR SAXENA	MINING IST	E4	CMPDIL
11	90209297	ATANU NEOGI	MINING IST	E4	ECL
12	90209164	SUBHASH KUMAR SINHA	MINING IST	E4	WCL
13	90209214	RAJESH KUMAR SINGH	MINING IST	E4	CCL
14	90208877	DILEEP KUMAR PANDEY	MINING IST	E4	WCL
15	90219866	RANJIT KR CHANDROL	MINING IST	E4	WCL
16	90213794	SANDIP MAHATA	MINING IST	E5	BCCL
17	90209628	NARENDRA PARIHAR	MINING IST	E5	BCCL
18	90209958	VALLAMALA NARAYANA	MINING IST	E5	SECL
19	90210303	DEEPAK KUMAR SONWANI	MINING IST	E5	CCL
20	90210436	KISHORE KUMAR RAJAK	MINING IST	E5	NCL
21	90215906	NAVIN KUMAR	MINING IST	E5	CCL
22	90213828	SOHAIL AHMED	MINING IST	E4	BCCL
23	90277435	CHANDRAVIR NARAYAN	MINING IST	E4	CCL
24	90213950	BHUPENDRA KUMAR SAHU	MINING IST	E4	SECL
25	90215823	RAHUL YADAV	MINING IST	E4	SECL
26	90218611	SUDHIR KUMAR	MINING IST	E4	CMPDIL

- Nagpur

- Majri

- Ranch

- Howrah

Jan

S.N.	EIS	NAME(S/SRI)	DISP	COMP	Placement in E4 first class channel
27	90215914	SANJAY KUMAR BEHERA	MINING IST	E4	CCL
28	90210352	BHUNESHWAR PRASAD	MINING IST	E4	SECL
29	90209974	RAHUL JAGANNATH GAWAI	MINING IST	E4	WCL
30	90213810	SANJAY KUMAR BARNWAL	MINING IST	E4	CMPDIL
31	90218157	NAND KISHORE MEENA	MINING IST	E4	ECL
32	90216870	BINOD KUMAR	MINING IST	E4	SECL
33	90215831	ASHISH TIWARY	MINING IST	E4	CCL
34	90213968	VIKAS KUMAR SAHU	MINING IST	E4	MCL
35	90219205	PRAVEEN KR BHANDARI	MINING IST	E4	NCL
36	90219882	QAMAR FAHIM	MINING IST	E4	CCL
37	90210451	VIVEK MANOHAR TIPLE	MINING IST	E4	NCL
38	90210428	NAND K B SABALE	MINING IST	E4	NCL
39	90209586	RAJESH KUMAR	MINING IST	E4	BCCL
40	90210584	MITHILESH KUMAR	MINING IST	E4	ECL
41	90210725	SUSHIL KUMAR SINGH	MINING IST	E4	SECL
42	90216912	DINESH KUMAR	MINING IST	E4	SECL
43	90215898	SATYENDRA NARAYAN	MINING IST	E4	CMPDIL
44	90222902	VINAY AGARWAL	MINING IST	E4	MCL
45	90223090	ASHUTOSH MISHRA	MINING IST	E4	MCL
46	90224833	VAIBHAV SHARMA	MINING IST	E4	SECL
47	90222993	ISHAN GOYAL	MINING IST	E4	ECL
48	90222811	SUNNY RAO	MINING IST	E4	BCCL
49	90222852	NAVEEN THAKUR	MINING IST	E4	BCCL
50	90167222	ARUNABH KUMAR	MINING IST	E4	CCL

- Pathakhera

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation.

Their inter-se seniority shall be determined as per extant norms.

This issues with the approval of the Competent Authority.

(Tripti P Shaw)
General Manager (P/EE)

वेस्टर्न कोलफील्ड्स लिमिटेड
कार्मिक विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ.संख्या.: WCL/PER/EE/3740

दिनांक: 22nd December '20
23

Forwarded for information to:

1. Executive concerned.(Through: The Respective Area General Managers, WCL.)
2. The AGM, Nagpur/ PENCH/ Pathakhera/ Kanhan/ Majri Area.
3. The General Manager(Min)-Co-ordination/ Production, WCL HQ.
4. The General Manager (Min)/(CA)/ TS to D(P)/ D(T)Op/ D(T)P&P/ D(F) WCL HQ.
5. The General Manager (System), WCL HQ- with a request to upload in WCL's website.
6. The General Manager (Finance) I/c/ General Manager (Per)-HRD, WCL HQ.
7. The Dy.Manager(Secttl) to CMD/ D(P)/ D(T)Op/ D(T)P&P/ D(F)/ CVO, WCL HQ.
8. CR Cell/ Personal File.

(आर जी गोडाम)

महाप्रबंधक(कार्मिक)/ ईई

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(भारत सरकार का एक उपक्रम),
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Ref. No. CIL/C-5A(v)/CRC/NS /Mining 1st/E4 / B-785

Dated: 19th Dec 2020

OFFICE ORDER

In pursuance of order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) & orders dated 05.02.2018 in WP No.14212(W) of 2012 (Giridhari Mondal & Ors VS UOI & Ors) with WP 11044(W) of 2012(Arun Kumar Singh -vs- Union of India & Ors.) , General Manager (P/PC), issued an order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019.

In pursuance of the said office order No: 47 dated 13.02.2019, GM(P/Rectt) ,CIL vide various orders granted deemed placement in E-3 grade to the departmental non-executives who were promoted/appointed through DPC to Executive Cadre from the next date of successful completion of one-year probation period in E-2 grade. The following executives of Mining Discipline are hereby granted Notional Seniority & Notional Fixation in E4 grade 1st class channel from the date mentioned against each.

S.N.	EIS	NAME(S/SRI)	DISP	Gr.	COMP	Revised deemed date of entry in E4 grade in 1 st class channel
1	90213349	GIRDHARI LAL DHURVE	MINING IST	E5	BCCL	30.09.2014
2	90211525	NIMAI CHANDRA ROUTH	MINING IST	E5	BCCL	30.09.2014
3	90212713	RAJDEO PRASAD	MINING IST	E5	CCL	30.09.2014
4	90211541	NAWAL KISHORE PATHAK	MINING IST	E5	BCCL	30.09.2014
5	90212671	PADEEP KUMAR VERMA	MINING IST	E5	SECL	30.09.2014
6	90212465	PRAHALLAD SAHOO	MINING IST	E5	MCL	30.09.2014
7	90217951	DAYANAND PRASAD MEHTA	MINING IST	E5	ECL	30.09.2014
8	90211012	LALAN KUMAR SINGH	MINING IST	E5	NCL	30.09.2014
9	90211608	HARENDRA SINGH	MINING IST	E5	BCCL	30.09.2014
10	90212481	DILLIP KUMAR BEHERA	MINING IST	E5	MCL	30.09.2014
11	90211509	BAIJ NATH SAH	MINING IST	E5	BCCL	30.09.2014
12	90211780	MAUJE LAL RAM	MINING IST	E5	BCCL	30.09.2014
13	90217811	AJIT KUMAR PASWAN	MINING IST	E5	ECL	30.09.2014
14	90218504	SUSHIL KUMAR DAS	MINING IST	E5	BCCL	30.09.2014
15	90211913	SUNIL KUMAR DAS	MINING IST	E5	BCCL	30.09.2014
16	90214313	BRAJESH RAWATKAR	MINING IST	E5	NCL	30.09.2014
17	90212812	BANSHI RAM	MINING IST	E5	CCL	30.09.2014
18	90217878	GORACHAND MUKHOPADHYAY	MINING IST	E4	ECL	30.09.2014

S.N.	EIS	NAME(S/SRI)	DISP	Gr.	COMP	Revised deemed date of entry in E4 grade in 1 st class channel
						30.09.2014
19	90218017	KAMLESH KUMAR	MINING IST	E4	ECL	30.09.2014
20	90215971	GAURAV PANDEY	MINING IST	E4	WCL	30.09.2014
21	90214354	CHIRANJIB MUKHERJEE	MINING IST	E4	ECL	30.09.2014
22	90211798	BARMESHWAR TIWARI	MINING IST	E4	NCL	30.09.2014
23	90212960	DHIR PRATAP	MINING IST	E4	CCL	30.09.2014
24	90212531	ADITYA NARAYAN MISHRA	MINING IST	E4	SECL	30.09.2014
25	90211863	SAVIJAT SOUMYA NATH	MINING IST	E4	BCCL	30.09.2014
26	90214917	AKRAMM KHAN	MINING IST	E4	CCL	30.09.2014
27	90218181	HARI SHANKER PRASAD SINGH	MINING IST	E4	ECL	30.09.2014
28	90218553	BALWANT SINGH	MINING IST	E4	ECL	30.09.2014
29	90214388	UTTAM KUMAR MUKHERJEE	MINING IST	E4	NEC	30.09.2014
30	90211962	RAM KARAN PD SINGH	MINING IST	E4	BCCL	30.09.2014
31	90214198	BABULAL CHAURASIA	MINING IST	E4	NCL	30.09.2014
32	90213703	VIVEK CHANDRA THAKUR	MINING IST	E4	MCL	30.09.2014
33	90212804	SANJAY KUMAR SINGH	MINING IST	E4	CCL	30.09.2014
34	90277575	POORAN SINGH TOMAR	MINING IST	E4	SECL	30.09.2014
35	90214396	ASOK KUMAR KARMAKAR	MINING IST	E4	ECL	30.09.2014
36	90214933	MOHAN LAL SINGH	MINING IST	E4	CCL	30.09.2014
37	90215583	SANJAY KUMAR SHARMA	MINING IST	E4	SECL	30.09.2014
38	90211897	ANJANI KUMAR	MINING IST	E4	BCCL	30.09.2014
39	90277583	BIBHUTI KUMAR MISHRA	MINING IST	E4	SECL	30.09.2014
40	90213125	PIYUSH JAISWAL	MINING IST	E4	CMPDIL	30.09.2014
41	90213232	RAJESH KUMAR SAHU	MINING IST	E4	WCL	30.09.2014
42	90211905	RAJIV JHA	MINING IST	E4	BCCL	30.09.2014
43	90213174	VIJAY KUMAR SINGH	MINING IST	E4	CCL	30.09.2014
44	90215146	KAUSHLENDRA PRASAD	MINING IST	E4	WCL	30.09.2014
45	90215641	SURESH KUMAR NAYAK	MINING IST	E4	SECL	30.09.2014
46	90217605	MD JUNED ANSARI	MINING IST	E4	ECL	30.09.2014
47	90214610	SURENDRA KUMAR DWIVEDI	MINING IST	E4	CCL	30.09.2014
48	90215179	P D TIWARI	MINING IST	E4	WCL	30.09.2014
49	90215989	ASHOK KR PAUL	MINING IST	E4	WCL	30.09.2014
50	90217779	KAMAL KISHORE PRASAD	MINING IST	E4	ECL	30.09.2014
51	90211772	VIDYA SHANKAR BARNWAL	MINING IST	E4	BCCL	30.09.2014
52	90211764	SANTOSH KUMAR CHOUDHARY	MINING IST	E4	BCCL	30.09.2014
53	90215666	VIJAY KUMAR SINGH	MINING IST	E4	SECL	30.09.2014
54	90212184	DAYA NAND PRASAD	MINING IST	E4	WCL	30.09.2014
55	90217803	PRAMOD KUMAR PATTANAYAK	MINING IST	E4	ECL	30.09.2014
56	90218249	SHIV SHANKAR PRASAD SINGH	MINING IST	E4	ECL	30.09.2014
57	90215997	ANIL KUMAR	MINING IST	E4	WCL	30.09.2014
58	90218223	MITHILESH KUMAR SINGH	MINING IST	E4	ECL	30.09.2014
59	90216748	NARAYAN KR VISHWAKARMA	MINING IST	E4	SECL	30.09.2014
60	90213521	BINOD KUMAR SINHA	MINING IST	E4	BCCL	30.09.2014

- Nagpur

- Nagpur

- Ballarpur

- Majri
- Umer

- Uani North

- Nagpur

for

S.N.	EIS	NAME(S/SRI)	DISP	Gr.	COMP	Revised deemed date of entry in E4 grade in 1 st class channel
61	90214636	SHASHI BHUSAN PRASAD	MINING IST	E4	CCL	30.09.2014
62	90214156	JAYANT KUMAR	MINING IST	E4	CCL	30.09.2014
63	90217829	ABHIMANYU PARIDA	MINING IST	E4	ECL	30.09.2014
64	90217860	ASHIM KUMAR NAG	MINING IST	E4	ECL	30.09.2014
65	90214768	UMESH KUMAR VERMA	MINING IST	E4	CCL	30.09.2014
66	90217928	BIRA KISHORE MISHRA	MINING IST	E4	MCL	30.09.2014
67	90211327	RAMJEE KR SINGH	MINING IST	E4	ECL	30.09.2014
68	90212556	TUSHARKANTA NAIK	MINING IST	E4	SECL	30.09.2014
69	90214164	BIRENDRA PRASAD SAH	MINING IST	E4	WCL	30.09.2014
70	90213166	TEJ NARAYAN SINGH	MINING IST	E4	CCL	30.09.2014
71	90213190	SATYA NARAYAN SHARMA	MINING IST	E4	CCL	30.09.2014
72	90214487	ANIL KASHIRAM SONONE	MINING IST	E4	NCL	30.09.2014
73	90212887	SHUVASHIS MUKHERJEE	MINING IST	E4	ECL	30.09.2014
74	90213281	DHARMENDRA TIWARI	MINING IST	E4	BCCL	30.09.2014
75	90212291	ESHWAR SANTOSH TAIWADE	MINING IST	E4	WCL	30.09.2014
76	90216573	AMIT KR SINGH	MINING IST	E4	SECL	30.09.2014
77	90212242	RAMA SHANKAR MISHRA	MINING IST	E4	SECL	30.09.2014
78	90211640	PARTHA SARATHI CHAND	MINING IST	E4	BCCL	30.09.2014
79	90211236	KRISHNA KUMAR	MINING IST	E4	WCL	30.09.2014
80	90216789	GYANENDRA PRASAD SHUKLA	MINING IST	E4	SECL	30.09.2014
81	90215633	UMESH KUMAR DUBEY	MINING IST	E4	SECL	30.09.2014
82	90215658	HANS RAJ PANJWANI	MINING IST	E4	BCCL	30.09.2014
83	90214628	AMRENDRA KUMAR	MINING IST	E4	CCL	30.09.2014
84	90216052	SH SAJU C O JOSEPH	MINING IST	E4	WCL	30.09.2014
85	90218207	HARI SHANKAR SINGH	MINING IST	E4	ECL	30.09.2014
86	90217647	ASHUTOS SINGH	MINING IST	E4	ECL	30.09.2014
87	90216763	GHANSHYAM THAKARE	MINING IST	E4	WCL	30.09.2014
88	90211301	MUNINDRANARAYAN MODI	MINING IST	E4	WCL	30.09.2014
89	90218033	BAIDYANATH KUMAR	MINING IST	E4	CCL	30.09.2014
90	90214842	RAJEEV RANJAN	MINING IST	E4	CCL	30.09.2014
91	90215302	RAJESH KR SRIVASTAVA	MINING IST	E4	WCL	30.09.2014
92	90212168	SUDESHWAR KUMAR	MINING IST	E4	WCL	30.09.2014
93	90215229	ASHOK KR KUSHWAHA	MINING IST	E4	WCL	30.09.2014
94	90214180	SANJEET RAJAK	MINING IST	E4	WCL	30.09.2014
95	90213455	RAJESH KUMAR THAKUR	MINING IST	E4	WCL	30.09.2014
96	90214677	DEVENDRA PRATAP SINGH	MINING IST	E4	NCL	30.09.2014
97	90213422	RAMU PRASAD	MINING IST	E4	BCCL	30.09.2014
98	90216631	SOHAN LAL VASTRAKAR	MINING IST	E4	SECL	30.09.2014
99	90211673	AJAY KUMAR JHA	MINING IST	E4	BCCL	30.09.2014
100	90212366	SATYENDAR UDAY N SINGH	MINING IST	E4	SECL	30.09.2014
101	90211384	VIJAY LAL BRAMHAWANSHI	MINING IST	E4	NCL	30.09.2014
102	90214578	BHOLA BHANDARI	MINING IST	E4	CCL	30.09.2014

- Umrex

- Majri

- Wani

- Hq-S&C

- Wani

- Rauban

- Pench

- Wani North

- Umrex

- Chandrapur

- Rauban

Handwritten mark

S.N.	EIS	NAME(S/SRI)	DISP	Gr.	COMP	Revised deemed date of entry in E4 grade in 1 st class channel
103	90214065	DPS PARIHAR	MINING IST	E4	WCL	30.09.2014
104	90277484	D P AHIRWAR	MINING IST	E4	SECL	30.09.2014
105	90215724	RAJENDRA KUMAR NEMA	MINING IST	E4	SECL	30.09.2014
106	90212200	RAJESH AGARAWAL	MINING IST	E4	WCL	30.09.2014
107	90217704	RATAN LAL SAHOO	MINING IST	E4	SECL	30.09.2014
108	90212994	SANJAY KUMAR SINGH	MINING IST	E4	CCL	30.09.2014
109	90215161	SAMAY LAL PATEL	MINING IST	E4	NCL	30.09.2014
110	90215443	VIJOY KR SINGH	MINING IST	E4	WCL	30.09.2014
111	90211947	SANJAY KUMAR SINGH	MINING IST	E4	BCCL	30.09.2014
112	90212572	SUDHIR KUMAR	MINING IST	E4	SECL	30.09.2014
113	90215377	NAVEEN KUMAR	MINING IST	E4	WCL	30.09.2014
114	90214826	OM PRAKASH KATARIYA	MINING IST	E4	CCL	30.09.2014
115	90214230	AWADESH KR PANDEY	MINING IST	E4	WCL	30.09.2014
116	90217910	YOGESH KUMAR MISHRA	MINING IST	E4	SECL	30.09.2014
117	90218090	PADMA CHARAN DHAR	MINING IST	E4	ECL	30.09.2014
118	90211533	CHANDAN ROY	MINING IST	E4	BCCL	30.09.2014

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation.

Their inter-se seniority shall be determined as per extant norms.

This issues with the approval of the Competent Authority.

Yashwanth
19/12/2020

(Tripti P Shaw)
General Manager (P/EE)

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कार्मिक विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ.संख्या.: WCL/PER/EE/3732

दिनांक: 22nd December '20
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1. Executive concerned.(Through: The Respective Area General Managers/ HoD, WCL.)
2. The AGM, Nagpur/ Umrer/ PENCH/ Pathakhera/ Kanhan/ Chandrapur/ Wani/ Wani North/ Majri Area.
3. The General Manager(Min)-S&C, WCL HQ.
4. The General Manager(Min)-Co-ordination/ Production, WCL HQ.
5. The General Manager (Min)/(CA)/ TS to D(P)/ D(T)Op/ D(T)P&P/ D(F) WCL HQ.
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8. The Dy.Manager(Secttl) to CMD/ D(P)/ D(T)Op/ D(T)P&P/ D(F)/ CVO, WCL HQ.
9. CR Cell/ Personal File.

e-office
Date

(आर जी गेडाम)

महाप्रबंधक(कार्मिक)/ ईई

99

कोल इंडिया लिमिटेड
कोल कम्पनी
(भारत सरकार का एक उपक्रम),
"कोल भवन", कर्मिक विभाग, 2 तल,
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Ref. No. CIL/C-5A(v)/CRC/NS /Mining/E4 / B- 783

Dated: 19th Dec 2020

OFFICE ORDER

In pursuance of order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) & orders dated 05.02.2018 in WP No.14212(W) of 2012 (Giridhari Mondal & Ors VS UOI & Ors) with WP 11044(W) of 2012(Arun Kumar Singh -vs- Union of India & Ors.) , General Manager (P/PC), issued an order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019.

In pursuance of the said office order No: 47 dated 13.02.2019, GM(P/Rectt) ,CIL vide various orders granted deemed placement in E-3 grade to the departmental non-executives who were promoted/appointed through DPC to Executive Cadre from the next date of successful completion of one-year probation period in E-2 grad.The following executives of Mining Discipline are hereby granted Notional Seniority & Notional Fixation in E4 grade 2nd class channel w.e.f 30.09.2014 and thereafter placed in first class channel with effective from their effective date of first class certificate mentioned against each.

S.N.	EIS	NAME(S/SRI)	DISP	COMP	Placement in 2 nd class	Placement in E4 first class channel
1	90213554	RAJ KUMAR RAM	MINING IST	MCL	30.09.2014	10-10-2014
2	90211855	RANJAN KUMAR MOHAPATRA	MINING IST	MCL	30.09.2014	23-11-2014
3	90212325	ASHUTOSH SHARMA	MINING IST	SECL	30.09.2014	21-12-2015
4	90211004	RAGHUBIR KUMAR	MINING IST	NCL	30.09.2014	21-12-2015
5	90212705	MAHESH TARACHAND MENDHE	MINING IST	WCL	30.09.2014	21-12-2015
6	90215187	SHIVA NAND SHARMA	MINING IST	WCL	30.09.2014	21-12-2015
7	90219825	PRAMOD KR DESHMUKH	MINING IST	WCL	30.09.2014	21-12-2015
8	90215732	PRADYUMN NARAYAN SONI	MINING IST	SECL	30.09.2014	21-12-2015
9	90214776	SANJAY KUMAR THAKUR	MINING IST	CCL	30.09.2014	21-12-2015
10	90215609	DAYANANDA RAO JAKKALA	MINING IST	SECL	30.09.2014	21-12-2015
11	90211335	VIRENDRA KUMAR	MINING IST	WCL	30.09.2014	21-12-2015
12	90215260	SUBODH PRASAD	MINING IST	WCL	30.09.2014	21-12-2015
13	90212036	UMAKANT GUPTA	MINING IST	WCL	30.09.2014	21-12-2015
14	90214834	AJAY KUMAR VISHWAKARMA	MINING IST	BCCL	30.09.2014	21-12-2015
15	90212952	GOPAL KRISHNA SINGH	MINING IST	CCL	30.09.2014	21-12-2015
16	90217894	DEVENDRA MOCHI	MINING IST	ECL	30.09.2014	21-12-2015
17	90215310	ABDUL AZIZ	MINING IST	WCL	30.09.2014	21-12-2015

Wurur
Ballapur
Kawhan

Chandrapur
Majri
Pattalunera

Majri

S.N.	EIS	NAME(S/SRI)	DISP	COMP	Placement in 2 nd class	Placement in E4 first class channel
18	90218041	ARUN KUMAR	MINING IST	ECL	30.09.2014	21-12-2015
19	90215781	SHAMBHU SHARAN KUMAR	MINING IST	SECL	30.09.2014	21-12-2015
20	90212002	RAJ KARAN GARG	MINING IST	SECL	30.09.2014	21-12-2015
21	90212135	SUDHANASHU KUMAR	MINING IST	WCL	30.09.2014	21-12-2015
22	90211368	RAM BILAS RAJAK	MINING IST	WCL	30.09.2014	21-12-2015
23	90218074	ARBIND KUMAR GUPTA	MINING IST	ECL	30.09.2014	21-12-2015
24	90213000	SRI MANOJ KUMAR	MINING IST	CCL	30.09.2014	21-12-2015
25	90215062	VIJOY KUMAR	MINING IST	WCL	30.09.2014	21-12-2015
26	90217985	VINOD KUMAR	MINING IST	ECL	30.09.2014	21-12-2015
27	90217787	JAIRAM PRASAD	MINING IST	ECL	30.09.2014	21-12-2015
28	90214107	SHRAVAN KUMAR	MINING IST	WCL	30.09.2014	21-12-2015
29	90214750	NARAYAN PRASAD SINGH	MINING IST	CCL	30.09.2014	21-12-2015
30	90213398	UTTAM KUMAR	MINING IST	BCCL	30.09.2014	21-12-2015
31	90217548	GAURANGA CHATTERJEE	MINING IST	ECL	30.09.2014	21-12-2015
32	90218132	BIPIN BIHARI PRASAD	MINING IST	ECL	30.09.2014	21-12-2015
33	90215286	ABDUL RAFI QURESHI	MINING IST	WCL	30.09.2014	21-12-2015
34	90217597	CHAND BABU	MINING IST	ECL	30.09.2014	21-12-2015
35	90213026	DINESH KUMAR SHUKLA	MINING IST	SECL	30.09.2014	21-12-2015
36	90212648	DHIRAJ KUMAR SINHA	MINING IST	CCL	30.09.2014	21-12-2015
37	90215492	SANJAY KR CHOUDHURY	MINING IST	WCL	30.09.2014	21-12-2015
38	90215484	AJAY KUMAR	MINING IST	NCL	30.09.2014	21-12-2015
39	90213380	CHANDRA PRAKASH	MINING IST	BCCL	30.09.2014	21-12-2015
40	90213083	RAJESH KUMAR GUPTA	MINING IST	CCL	30.09.2014	26-12-2015
41	90215096	MAHESH J PATIL	MINING IST	WCL	30.09.2014	06-06-2016
42	90212473	P. K. MOHANTY	MINING IST	MCL	30.09.2014	17-06-2017
43	90211293	TARNI PRASAD PANDIT	MINING IST	WCL	30.09.2014	17-06-2017
44	90215245	SURENDRA PRASAD TIWARI	MINING IST	SECL	30.09.2014	17-06-2017
45	90215534	AMOD KUMAR	MINING IST	SECL	30.09.2014	17-06-2017
46	90211392	RAJESH MATURWAR	MINING IST	NCL	30.09.2014	09-05-2018
47	90218025	BIJENDRA KUMAR	MINING IST	ECL	30.09.2014	21-12-2015
48	90214800	DEVNANDAN KUMAR	MINING IST	CCL	30.09.2014	04-07-2017
49	90216599	PRADIP KUMAR MAHANTA	MINING IST	SECL	30.09.2014	21-12-2015

Majri
Kanhana
Majri
Wani North
Kanhana
Kanhana
Chandrapur
Nagpur

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation.

Their inter-se seniority shall be determined as per extant norms.

This issues with the approval of the Competent Authority.

(Signature)
19/12/2020

(Tripti P Shaw)
General Manager (P/EE)

वेस्टर्न कोलफील्ड्स लिमिटेड
कार्मिक विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ संख्या.: WCL/PER/EE/ 3733

दिनांक: 22nd December '20

Forwarded for information to:

1. Executive concerned.(Through: The Respective Area General Managers, WCL.)
2. The AGM, Nagpur/ Umrer/ Pathakhara/ Kanhana/ Chandrapur/ Ballarpur/ Wani North/ Majri Area.
3. The General Manager(Min)-Co-ordination/ Production, WCL HQ.
4. The General Manager (Min)/(CA)/ TS to D(P)/ D(T)Op/ D(T)P&P/ D(F) WCL HQ.
5. The General Manager (System), WCL HQ- with a request to upload in WCL's website.
6. The General Manager (Finance) I/c/ General Manager (Per)-HRD, WCL HQ.
7. The Dy.Manager(Secttl) to CMD/ D(P)/ D(T)Op/ D(T)P&P/ D(F)/ CVO, WCL HQ.
8. CR Cell/ Personal File.

(Signature)

(आर जी गेडाम)
महाप्रबंधक(कार्मिक)/ ईई

कोल इण्डिया लिमिटेड
महारत्न कम्पनी
(भारत सरकार का एक उपक्रम),
"कोल भवन", कर्मिक विभाग, 2 तल,
प्रेमिसेस न.04 एम.ए.आर., प्लॉट
न.ए.एफ.111,
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,
कोलकाता-700156



Coal India Limited
A Maharatna Company
(A Govt.of India Enterprise)
"COAL BHAWAN"

PERSONNEL DIVISION, 2ND FLOOR,
PREMISES NO.04 MAR, PLOT NO.AF-III,
ACTION AREA-1A, NEW TOWN,
RAJARHAT, KOLKATA - 700 156, W.B.

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A(v)/CRC/NS /Mining/E4 / B-784

Dated: 19th Dec 2020

OFFICE ORDER

In pursuance of order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) & orders dated 05.02.2018 in WP No.14212(W) of 2012 (Giridhari Mondal & Ors VS UOI & Ors) with WP 11044(W) of 2012(Arun Kumar Singh -vs- Union of India & Ors.) , General Manager (P/PC), issued an order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019.

In pursuance of the said office order No: 47 dated 13.02.2019, GM(P/Rectt) ,CIL vide various orders granted deemed placement in E-3 grade to the departmental non-executives who were promoted/appointed through DPC to Executive Cadre from the next date of successful completion of one-year probation period in E-2 grade.The following executives of Mining Discipline are hereby granted Notional Seniority & Notional Fixation in E4 grade in 2nd class channel from the date mentioned against each.

S.N.	EIS	NAME(S/SRI)	DISP	COMP	deemed date of entry in E4 grade in 2 nd class channel
1	90211889	RAJAN RAHUL	MINING 2nd CLASS	BCCL	30.09.14
2	90210998	TADIKONDA SAMBA SIVA RAO	MINING 2nd CLASS	NCL	30.09.14
3	90213620	HARENDRA RAI	MINING 2nd CLASS	MCL	30.09.14
4	90211566	KRISHNENDU BANERJEE	MINING 2nd CLASS	BCCL	30.09.14
5	90214289	BABUL DAKUA	MINING 2nd CLASS	NCL	30.09.14
6	90214545	LAL BAHADUR MAHOBIA	MINING 2nd CLASS	CCL	30.09.14
7	90211087	MURARI DATTARAM PEDNEKAR	MINING 2nd CLASS	NCL	30.09.14
8	90212739	SHIW NATH SINGH	MINING 2nd CLASS	CCL	30.09.14
9	90214552	BALESHWAR MANDAL	MINING 2nd CLASS	CCL	30.09.14
10	90218173	DEENA NATH SINGH	MINING 2nd CLASS	ECL	30.09.14
11	90211582	JOYDEB MUKHERJEE	MINING 2nd CLASS	BCCL	30.09.14
12	90214560	PRADEEP KUMAR SINGH	MINING 2nd CLASS	CCL	30.09.14
13	90214057	ARVIND KUMAR	MINING 2nd CLASS	WCL	30.09.14
14	90210972	DEENANATH SONI	MINING 2nd CLASS	NCL	30.09.14
15	90211095	WAMAN RAMCHANDRA KAKDE	MINING 2nd CLASS	WCL	30.09.14
16	90211590	SUJIT KUMAR DUTTA	MINING 2nd CLASS	ECL	30.09.14
17	90212010	RAJENDRA PRASAD GUPTA	MINING 2nd CLASS	WCL	30.09.14

-Wani

-Wani

-Rathalshera

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S.N.	EIS	NAME(S/SRI)	DISP	COMP	deemed date of entry in E4 grade in 2 nd class channel
18	90214297	DINKAR PRASAD PANDEY	MINING 2nd CLASS	NCL	30.09.14
19	90211129	SANJAY KUMAR SINGH	MINING 2nd CLASS	NCL	30.09.14
20	90213117	DWARIKA PRASAD SINGH	MINING 2nd CLASS	CCL	30.09.14
21	90216771	PITAMBAR PANDA	MINING 2nd CLASS	MCL	30.09.14
22	90212929	RAJIV KUMAR THAKUR	MINING 2nd CLASS	CCL	30.09.14
23	90213646	BALENDRA KUMAR MISHRA	MINING 2nd CLASS	SECL	30.09.14
24	90211277	RAMNATH MISHRA	MINING 2nd CLASS	MCL	30.09.14
25	90217514	RAMAN KUMAR CHOUDHURY	MINING 2nd CLASS	ECL	30.09.14
26	90213224	GULLA RAM BHASKAR	MINING 2nd CLASS	SECL	30.09.14
27	90218462	BIBHUTI BHUSAN BADHAI	MINING 2nd CLASS	NEC	30.09.14
28	90211400	MD RAFIQUE KHAN	MINING 2nd CLASS	NCL	30.09.14
29	90211285	RANJIT KUMAR	MINING 2nd CLASS	NCL	30.09.14
30	90211210	UMESH KR SINGH	MINING 2nd CLASS	WCL	30.09.14
31	90217761	RAMANUJ PRASAD	MINING 2nd CLASS	ECL	30.09.14
32	90212697	ASHOTOSH M RAO SATPUTE	MINING 2nd CLASS	WCL	30.09.14
33	90215344	BIPIN KUMAR BHASKAR	MINING 2nd CLASS	WCL	30.09.14
34	90212416	PV RAVIKUMAR	MINING 2nd CLASS	SECL	30.09.14
35	90211244	SULAVA CHARAN NAYAK	MINING 2nd CLASS	MCL	30.09.14
36	90211616	MAHESH MISTRY	MINING 2nd CLASS	BCCL	30.09.14
37	90211418	MAKARAND DAMODHAR R GHAROTE	MINING 2nd CLASS	WCL	30.09.14
38	90214222	RAJENDRA PD OJHA	MINING 2nd CLASS	SECL	30.09.14
39	90213711	PRADIP KR KHANRA	MINING 2nd CLASS	MCL	30.09.14
40	90213182	CHENGANA THIRUPALAI AH	MINING 2nd CLASS	WCL	30.09.14
41	90213042	ABADH KISHORE PASWAN	MINING 2nd CLASS	WCL	30.09.14
42	90211624	ASHIM SINHA ROY	MINING 2nd CLASS	CCL	30.09.14
43	90214586	AJIT KUMAR SINGH	MINING 2nd CLASS	BCCL	30.09.14
44	90212937	SANJAY KUMAR PANDEY	MINING 2nd CLASS	CCL	30.09.14
45	90212945	BAIJNATH PRASAD	MINING 2nd CLASS	CCL	30.09.14
46	90217324	BINOD BIHARI SINGH	MINING 2nd CLASS	CCL	30.09.14
47	90213307	SHAIENDRA KUMAR TIWARI	MINING 2nd CLASS	CCL	30.09.14
48	90214594	RAMESH KUMAR TIWARI	MINING 2nd CLASS	CCL	30.09.14
49	90211426	GANPATI PRASAD	MINING 2nd CLASS	NCL	30.09.14
50	90211632	ASWINI KUMAR MAZUMDAR	MINING 2nd CLASS	BCCL	30.09.14
51	90213737	GURUPADA LAYAK	MINING 2nd CLASS	MCL	30.09.14
52	90212747	UMESH KUMAR KARNA	MINING 2nd CLASS	CCL	30.09.14
53	90211079	ARUN KUMAR SINGH	MINING 2nd CLASS	NCL	30.09.14
54	90213513	VIJAY KANT PATEL	MINING 2nd CLASS	BCCL	30.09.14
55	90215047	PREM LAL VERMA	MINING 2nd CLASS	WCL	30.09.14
56	90211038	MAHENDRA RAM	MINING 2nd CLASS	NCL	30.09.14
57	90217795	SAHDEO PRASAD	MINING 2nd CLASS	ECL	30.09.14
58	90217589	RAKESH BHUSHAN	MINING 2nd CLASS	ECL	30.09.14

- Patthalthera

- Jabani
- Ballarpur

- Nagpur

- Ballarpur

- Nagpur

S.N.	EIS	NAME(S/SRI)	DISP	COMP	deemed date of entry in E4 grade in 2 nd class channel
59	90215591	BNAGA SHANKAR RAO	MINING 2nd CLASS	WCL	30.09.14
60	90212267	RAMA KANT SHARMA	MINING 2nd CLASS	WCL	30.09.14
61	90213687	KRISHNA KUMAR SAHU	MINING 2nd CLASS	SECL	30.09.14
62	90215799	VISWANATH SAH	MINING 2nd CLASS	SECL	30.09.14
63	90211343	JITENDRA KR PRABHAT	MINING 2nd CLASS	WCL	30.09.14
64	90214727	RAMESH PRASAD MISHRA	MINING 2nd CLASS	CCL	30.09.14
65	90212762	SATISH KUMAR SINGH	MINING 2nd CLASS	BCCL	30.09.14
66	90215195	RADHIKA PD TIWARI	MINING 2nd CLASS	WCL	30.09.14
67	90212770	BRAJ NANDAN RAJAK	MINING 2nd CLASS	CCL	30.09.14
68	90212788	RANJIT SHARMA	MINING 2nd CLASS	CCL	30.09.14
69	90217886	MURLIDHAR MANDAL	MINING 2nd CLASS	ECL	30.09.14
70	90215773	KALYAN PRASAD SHARMA	MINING 2nd CLASS	SECL	30.09.14
71	90215740	ANIL KUMAR SONAKPURIYA	MINING 2nd CLASS	SECL	30.09.14
72	90215153	SHATRUHAN	MINING 2nd CLASS	WCL	30.09.14
73	90215138	BHARGAVA PARTH	MINING 2nd CLASS	SECL	30.09.14
74	90211657	SOMNATH MUKHOPADHYAY	MINING 2nd CLASS	ECL	30.09.14
75	90213323	FARUKH AHMAD SHEIKH RAMJAN	MINING 2nd CLASS	NCL	30.09.14
76	90214784	VIKAS MEHTA	MINING 2nd CLASS	WCL	30.09.14
77	90217845	SUBRAT KUMAR PAL	MINING 2nd CLASS	ECL	30.09.14
78	90216482	KHEMCHAND AWATHARE	MINING 2nd CLASS	WCL	30.09.14
79	90218280	SADANAND TOPPO	MINING 2nd CLASS	ECL	30.09.14
80	90212127	ASHIM PRAKASH	MINING 2nd CLASS	WCL	30.09.14
81	90215625	BRAJESH DUTT DIXIT	MINING 2nd CLASS	WCL	30.09.14
82	90216011	SANJEET KR SINHA	MINING 2nd CLASS	WCL	30.09.14
83	90216029	CHANDRASHEKHAR SINGH	MINING 2nd CLASS	WCL	30.09.14
84	90215807	RAJESHWAR PAL	MINING 2nd CLASS	SECL	30.09.14
85	90218231	SACHCHIDA NAND SINGH	MINING 2nd CLASS	ECL	30.09.14
86	90217506	GHANASYAM DALEI	MINING 2nd CLASS	MCL	30.09.14
87	90215815	PRASHANTT AMBULKAR	MINING 2nd CLASS	WCL	30.09.14
88	90216508	NARESH KR DOMAJI SUKE	MINING 2nd CLASS	WCL	30.09.14
89	90212978	BATOHI DAS	MINING 2nd CLASS	CCL	30.09.14
90	90216730	PRAMOD KUMAR PATEL	MINING 2nd CLASS	NCL	30.09.14
91	90211848	P T ROBINSON RAJ	MINING 2nd CLASS	BCCL	30.09.14
92	90211665	BHAGWAT NARAYAN MEHTA	MINING 2nd CLASS	BCCL	30.09.14
93	90213364	MURARI PRASAD	MINING 2nd CLASS	BCCL	30.09.14
94	90212861	ASHOK KUMAR PANDA	MINING 2nd CLASS	MCL	30.09.14
95	90213695	PYARE LAL KURREY	MINING 2nd CLASS	MCL	30.09.14
96	90211996	SUKHENDRA KUMAR GAUTAM	MINING 2nd CLASS	WCL	30.09.14
97	90212218	DEVI DAYAL PRASAD	MINING 2nd CLASS	WCL	30.09.14
98	90211939	DEO NARAYAN RAM	MINING 2nd CLASS	BCCL	30.09.14
99	90211681	BISWAJIT BHOWMICK	MINING 2nd CLASS	BCCL	30.09.14

- Chandrapur
 - Wani
 - Chandrapur
 - Raunan
 - Beulapur
 - Penuh
 - Umrer
 - Nagpur
 - Penuh
 - Majhi
 - Penuh
 - Wani
 - Wani North
 - Raikhandhara
 - Nagpur

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S.N.	EIS	NAME(S/SRI)	DISP	COMP	deemed date of entry in E4 grade in 2 nd class channel
100	90213752	JOYDEV ROY	MINING 2nd CLASS	ECL	30.09.14
101	90211699	UTTAM CHAUDHURI	MINING 2nd CLASS	BCCL	30.09.14
102	90218116	MAHESHWARI PRASAD DARBEY	MINING 2nd CLASS	ECL	30.09.14
103	90217530	VIJAY KUMAR CHOUDHARY	MINING 2nd CLASS	ECL	30.09.14
104	90218082	RAJESH KUMAR GUPTA	MINING 2nd CLASS	ECL	30.09.14
105	90214909	JAIPRAKASH S VISHWAKARMA	MINING 2nd CLASS	WCL	30.09.14
106	90215518	CHANDRA SHEKHAR YADAV	MINING 2nd CLASS	WCL	30.09.14
107	90213588	UMESH NARAYAN ANIKHINDI	MINING 2nd CLASS	WCL	30.09.14
108	90212226	SANJAY KR GHORMADE	MINING 2nd CLASS	ECL	30.09.14
109	90218009	NAND KISHORE KUMAR	MINING 2nd CLASS	ECL	30.09.14
110	90217837	OMPRAKASH PANDEY	MINING 2nd CLASS	ECL	30.09.14
111	90215526	VC SRIVASTAVA	MINING 2nd CLASS	SECL	30.09.14
112	90218454	CHITTARANJAN NAYAK	MINING 2nd CLASS	MCL	30.09.14
113	90214883	MUKTESH PRASAD	MINING 2nd CLASS	CCL	30.09.14
114	90216722	RAMESH KUMAR	MINING 2nd CLASS	SECL	30.09.14
115	90218470	DURYODHAN BISWAL	MINING 2nd CLASS	MCL	30.09.14
116	90216706	RUDRA PRAKASH SRIVASTAV	MINING 2nd CLASS	SECL	30.09.14
117	90213489	SUNIL KUMAR TIWARI	MINING 2nd CLASS	BCCL	30.09.14
118	90211731	BIJAY PRASAD SAH	MINING 2nd CLASS	BCCL	30.09.14
119	90217712	NARENDRA PRASAD SAH	MINING 2nd CLASS	ECL	30.09.14
120	90277245	KUMAR SINGH KANWAR	MINING 2nd CLASS	ECL	30.09.14
121	90214495	BAMMIDI JAGGA RAO	MINING 2nd CLASS	NCL	30.09.14
122	90215278	SANTOSH KR SRIVASTAVA	MINING 2nd CLASS	CCL	30.09.14
123	90216581	GOPAL KRISHNA KUMAR	MINING 2nd CLASS	SECL	30.09.14
124	90215328	P K TIWARI	MINING 2nd CLASS	SECL	30.09.14
125	90217654	ASHOK KUMAR SINGH	MINING 2nd CLASS	ECL	30.09.14
126	90211806	RAJ KUMAR SINGH	MINING 2nd CLASS	BCCL	30.09.14
127	90214651	SUMAN KUMAR JHA	MINING 2nd CLASS	CCL	30.09.14
128	90216680	SYED ZARIFUDDIN	MINING 2nd CLASS	SECL	30.09.14
129	90216664	DUDEKULA DASTAGIRI	MINING 2nd CLASS	WCL	30.09.14
130	90217969	SHRICHAND MAHTO	MINING 2nd CLASS	BCCL	30.09.14
131	90213018	UZZWAL KUMAR SAH	MINING 2nd CLASS	CCL	30.09.14
132	90217621	HITLAR DILBAR BARLA	MINING 2nd CLASS	ECL	30.09.14
133	90218306	JAISHANKAR PRASAD SINGH	MINING 2nd CLASS	ECL	30.09.14
134	90211459	CHANDRA MOHAN SINGH	MINING 2nd CLASS	BCCL	30.09.14
135	90211756	SANTANU SAHA	MINING 2nd CLASS	ECL	30.09.14
136	90212614	BIPIN BIHARI SINGH	MINING 2nd CLASS	SECL	30.09.14
137	90212259	SUJIT KUMAR GOSWAMI	MINING 2nd CLASS	WCL	30.09.14
138	90217720	ANIL KUMAR SAH	MINING 2nd CLASS	BCCL	30.09.14
139	90212630	SHASHI SHEKHAR KUMAR	MINING 2nd CLASS	SECL	30.09.14
140	90215039	GANESH HUDKAR	MINING 2nd CLASS	WCL	30.09.14

- wani
- wani
- Hq- Bmt.
- Rathallhera

- Ballarpur

- Majri

- Majri

Jan

S.N.	EIS	NAME(S/SRI)	DISP	COMP	deemed date of entry in E4 grade in 2 nd class channel
141	90218199	HARISHANKAR PRASAD SINGH	MINING 2nd CLASS	ECL	30.09.14
142	90218256	TARKESHWAR SINGH	MINING 2nd CLASS	ECL	30.09.14
143	90215211	YOGESH KR PANDEY	MINING 2nd CLASS	WCL	30.09.14
144	90218124	ARUN KUMAR DAS	MINING 2nd CLASS	BCCL	30.09.14
145	90214404	ASHOK G RAMTEKE	MINING 2nd CLASS	NCL	30.09.14
146	90211871	BIMBADHAR RAY	MINING 2nd CLASS	BCCL	30.09.14
147	90211103	ARJUN BHUIYAN	MINING 2nd CLASS	NCL	30.09.14
148	90212143	KAJROO PAHAN	MINING 2nd CLASS	CCL	30.09.14
149	90212028	SHRIKRISHNA RAM	MINING 2nd CLASS	WCL	30.09.14
150	90211988	SHALIGRAM MANDAL	MINING 2nd CLASS	BCCL	30.09.14
151	90216623	THUMMATHATI GOPI	MINING 2nd CLASS	SECL	30.09.14
152	90211319	ASHOK KR RAJAK	MINING 2nd CLASS	BCCL	30.09.14
153	90216615	DWARKA PRASAD DEHARIA	MINING 2nd CLASS	SECL	30.09.14
154	90214412	AVI NAGDEVE	MINING 2nd CLASS	NCL	30.09.14
155	90212150	ANIL KUMAR DAS	MINING 2nd CLASS	BCCL	30.09.14
156	90215112	PARAMESWAR SIJUI	MINING 2nd CLASS	MCL	30.09.14
157	90213448	DIMAK CHAND BUNKAR	MINING 2nd CLASS	BCCL	30.09.14
158	90214420	MANISH AKARTE	MINING 2nd CLASS	NCL	30.09.14

- Nagpur

- Pathakhhera

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation.

Their inter-se seniority shall be determined as per extant norms.

This issues with the approval of the Competent Authority.

T.P. Shaw
19/12/2020

(Tripti P Shaw)
General Manager (P/EE)

वेस्टर्न कोलफील्ड्स लिमिटेड
कार्मिक विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ.संख्या.: WCL/PER/EE/3734

दिनांक: 22nd December '20
23

Forwarded for information to:

1. Executive concerned.(Through: The Respective Area General Managers/ HoD, WCL.)
2. The AGM, Nagpur/ Umrer/ PENCH/ Pathakhhera/ Kanhan/ Chandrapur/ Ballarpur/ Wani/ Wani North/ Majri Area.
3. The General Manager(Min)-Envt, WCL HQ.
4. The General Manager(Min)-Co-ordination/ Production, WCL HQ.
5. The General Manager (Min)/(CA)/ TS to D(P)/ D(T)Op/ D(T)P&P/ D(F) WCL HQ.
6. The General Manager (System), WCL HQ- with a request to upload in WCL's website.
7. The General Manager (Finance) I/c/ General Manager (Per)-HRD, WCL HQ.
8. The Dy.Manager(Secttl) to CMD/ D(P)/ D(T)Op/ D(T)P&P/ D(F)/ CVO, WCL HQ.
9. CR Cell/ Personal File.

AJ Gadam
22/12/2020

(आर जी गेडाम)
महाप्रबंधक(कार्मिक)/ ईई

AJ