



वेस्टर्न कोलफील्ड्स लिमिटेड Western Coalfields Limited

(मिनीरत्न कंपनी) (A Miniratna Company)

(कोल इंडिया लि. की अनुषंगी कंपनी) (A Subsidiary of Coal India Limited)



एक कदम स्वच्छता की ओर

Department of Personnel

☎/FAX: 0712 -2512352

🌐 www.westerncoal.nic.in

कार्मिक विभाग

Email : hodee@coalindia.in

CIN : U10100MH1975GOI018626

ISO 9001:2015 Certified

पंजी.का.:कोयला विहार, सिविल लाइन्स, नागपुर (महाराष्ट्र) - 440001 Regd. Off.: Coal Estate, Civil Lines, Nagpur (MS) - 440001

संदर्भ संख्या: WCL/PER/EE/1701

दिनांक: 27-05-2020

आदेश

Mr. S.E.Hussen (90101296), General Manager(Mining), E8 grade who has been transferred from SECL to WCL vide CIL's Order No. CIL/C-5A(V)/DPC/E8/2019/Min./B-285 dated 28-05-2010 issued by the General Manager(P), CIL, Kolkata and subsequently released from SECL Hqrs. w.e.f.18-05-2020 vide Order No.SECL/BSP/EE/Transfer(Min)/GM/2020/199 dated 16-05-2020 issued by the Chief Manager(P/EE), SECL, Bilaspur and finally released from Korba Area of SECL w.e.f.20-05-2020 has reported at WCL Hqrs. on 22-05-2020.

Mr. Hussen is hereby posted at Umrer Area as SAM, Gokul Sub Area and is hereby advised to report to the Area General Manager, Umrer Area for his further assignment.

On reporting, the executive must fix KPIs and targets in Online PAR within a period of 15 days of taking up the new role.

This issues with the approval of the Competent Authority.

27/5/2020
(आर जी गेडाम)

महाप्रबंधक(कार्मिक)/ ईई

वितरण:

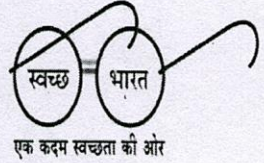
1. Executive Concerned.
2. The Area General Manager, Umrer Area
3. The General Manager(Min)-Co-ordination/ Production, WCL HQ.
4. The General Manager(Min)-(CA)/ TS to D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL-HQ.
5. The General Manager (System), WCL HQ - with a request to upload in WCL's website.
6. The General Manager (Per)-(HRD)/ Dy.General Manager(Per)-(GSD), WCL-HQ.
7. The Dy.Manager(Secttl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P/ CVO, WCL-HQ.
8. CR Cell/ Personal File



वेस्टर्न कोलफील्ड्स लिमिटेड

Western Coalfields Limited

(मिनीरत्न कंपनी) (A Miniratna Company)
(कोल इंडिया लि. की अनुषंगी कंपनी) (A Subsidiary of Coal India Limited)



कार्मिक विभाग

Department of Personnel

Email : hodee@coalindia.in

☎/FAX: 0712 -2512352

CIN : U10100MH1975GOI018626

ISO 9001:2015 Certified

🌐 www.westerncoal.nic.in

पंजी.का.:कोयला विहार, सिविल लाइन्स, नागपुर (महाराष्ट्र) - 440001 Regd. Off.: Coal Estate, Civil Lines, Nagpur (MS) - 440001

संदर्भ संख्या: WCL/PER/EE/1700

दिनांक: 27-05-2020

आदेश

The following executives of Mining discipline are hereby transferred in their existing capacity/ grade to the Areas, as mentioned against each, till further orders:

Sl. No.	EIS No.	Name Mr.	Desig./Grd.	Present place of posting	Transferred to
1	90125980	C.P.Singh	GM(Min)/E8	GM(OP), Ballarpur/ SAM, Pauni Sub Area	AS GM(OP), Ballarpur Area
2	90126640	B.Ramarao	GM(Min)/E8	GM(OP)Chandrapur Area/SAM RSA Sub- Area	AS GM(OP), Chandrapur Area
3	90126590	Suresh Kr.Singh	CM(Min)/E7	SAM, Ballarpur Sub- Area, Ballarpur Area	Area Office, Ballarpur Area
4	90126004	J.S.Parihar	CM(Min)/E7	SAM, Durgapur Sub- Area, Chandrapur Area	As SAM Pauni Sub Area, Ballarpur Area
5	90103441	GV Subba Sharma	CM(Min)/E7	Manager, Naigaon OC, Wani Area	As SAM, Sheopuri Sub Area, PENCH Area
6	90101254	Gautam	CM(Min)/E7	Kanhan Area	Ballarpur Area
7	90102047	Motamarri Samuel Sudhakar	CM(Min)/E7	Chandrapur Area	As SAM Newton Eklera Sub Area PENCH
8	90113317	Arun Lakhe	CM(Min)/E7	SAM Gokul Sub Area, Umrer Area	As SAM Durgapur Sub Area Chandrapur Area
9	90123118	Sanjay Mishra	CM(Min)/E7	Manager,BOCM, Ballarpur Area	As SAM, BOCM, Ballarpur Area
10	90120262	U.B.Bodhe	CM(Min)/E7	Chandrapur Area	As SAM, RSA, Chndrapur Area
11	90104688	U.K.Mehta	CM(Min)/E7	SAM, Sheopuri, PENCH Area	Area Office, PENCH Area
12	90120569	Rajendra B.Thakre	CM(Min)/E7	SAM, Silewara, Nagpur Area	As SAM, Saoner Sub, Area, Nagpur Area (After retirement of Shri R.S.Singh SAM, Saoner Sub-Area



वेस्टर्न कोलफील्ड्स लिमिटेड

Western Coalfields Limited

(मिनीरत्न कंपनी) (A Miniratna Company)
(कोल इंडिया लि. की अनुषंगी कंपनी) (A Subsidiary of Coal India Limited)



एक कदम स्वच्छता की ओर

कार्मिक विभाग

Department of Personnel

Email : hodee@coalindia.in

☎/FAX: 0712 -2512352

CIN : U10100MH1975GOI018626

ISO 9001:2015 Certified

🌐 www.westerncoal.nic.in

पंजी.का.:कोयला विहार, सिविल लाइन्स, नागपुर (महाराष्ट्र) – 440001 Regd. Off.: Coal Estate, Civil Lines, Nagpur (MS) – 440001

-Page 02 -

13	90121682	Pravin Narayanrao Turale	CM(Min)/E7	Area Office , Nagpur Area	As SAM, Silewara Sub-Area, Nagpur Area(After retirement of Shri R.S.Singh SAM, Saoner Sub-Area
14	90123599	Madhukar Gajbhiye	SM(Min)/E6	Nagpur Area	As Mine Manager, Rajur UG, Wani North Area
15	90046129	Shesh Nath Prasad	SM(Min)/E6	Nagpur Area	Kanhan Area
16	90277468	Pratap Singh G Pawar	SM(Min)/E6	Manager Rajur UG Wani North Area	Wani Area
17	90126871	P.V.Warade	SM(Min)/E6	Manager Bhatadi OC, Chandrapur Area	As Mine Manager, DRC, Chandrapur Area
18	90103300	S.K.Sethy	SM(Min)/E6	Chandrapur Area	As Mine Manager Bhatadi OC Chandrapur Area
19	90102294	Chepuri Komraiah	SM(Min)/E6	Ballarpur Area	As Mine Manager, BOCM, Ballarpur Area
20	90103425	Raj Kishor Acharya	SM(Min)/E6	Wani Area	As Mine Manager, Naigaon OC Wani Area
21	90102369	Ravindra Kr.Thune	SM(Min)/E6	Wani North Area	Umrer Area
22	90310160	Ram Pal	AM(Min)/E3	Nagpur Area	Wani North Area

On being released from their present place of posting, the above executives are advised to report to the respective Area General Managers for their further assignments.

PTO/



वेस्टर्न कोलफील्ड्स लिमिटेड Western Coalfields Limited

(मिनिरत्न कंपनी) (A Miniratna Company)
(कोल इंडिया लि. की अनुबंधी कंपनी) (A Subsidiary of Coal India Limited)



एक कदम स्वच्छता की ओर

कार्मिक विभाग

Department of Personnel

Email : hodee@coalindia.in

☎/FAX: 0712 -2512352

CIN : U10100MH1975GOI018626

ISO 9001:2015 Certified

🌐 www.westerncoal.nic.in

पंजी.का.:कोयला विहार, सिविल लाइन्स, नागपुर (महाराष्ट्र) - 440001 Regd. Off.: Coal Estate, Civil Lines, Nagpur (MS) - 440001

-Page-03-

On reporting, the executives must fix KPIs and targets in Online PAR/PRIDE within a period of 15 days of taking up the new role.

This issues with approval of the Competent Authority.

Amey 27/5/2020
(आर जी गेडाम)

महाप्रबंधक(कार्मिक)/ ईई

वितरण:

1. Executive Concerned.(Through- The respective Area General Manager, WCL).
2. The Area General Manager, WCL, Umrer/ Ballarpur/ Pench/ Chandrapur/ Nagpur/ Wani North/ Kanhan/ Wani Area.
3. The General Manager(Mining), Co-ordination/ Production Deptt., WCL HQ.
4. The General Manager(Min)-(CA)/ TS to D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL HQ.
5. The General Manager(System), WCL HQ - with a request to upload in WCL's website.
6. The General Manager(Finance)I/c / General Manager(Per)-(HRD), WCL HQ.
7. The Dy.Manager(Secttl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL HQ.
8. CR Cell/ Personal File.

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

PREMISE NO: 04, MAR, PLOT NO: AF-III
ACTION AREA-1A, NEW TOWN, RAJHARHAT
KOLKATA-700156 (WB)



एक महारत्न कंपनी

A Maharatna Company

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

PERSONNEL DIVISION
POLICY CELL

CIN:L23109WB1973GO1028844
E-MAIL: policycell.cil@coalindia.in
TEL: 033-7110 4282
FAX: 033-2324 4140
WEBSITE: www.coalindia.in

संदर्भ सं: CIL/C5A (PC)/422


दिनांक: 20.05.2020

कार्यालय ज्ञापन

विषय: Appraisal schedule of PAR/PRIDE for the FY 2019-20


The following schedules will be followed for final appraisal of Online PRIDE and PAR for FY 2019-20.

PRIDE 2019-20 Review			
Task	Responsibility	Normal timeline	Extended timeline with penalty
Self-Appraisal	Executive concerned	1 st to 30 th June, 2020	1 st to 5 th July, 2020
Appraisal by Reporting Authority under PRIDE	Reporting Authority	By 10 th July, 2020	11 th to 15 th July, 2020
Review by Reviewing Authority under PRIDE	Reviewing Authority	By 20 th July, 2020	21 st to 25 th July, 2020
Final Review by Accepting Authority under PRIDE	Accepting Authority	From 26 th July to 10 th August, 2020	
Publication of PRIDE ratings		By 15 th August, 2020	
Appeal Disposal		By 15 th October, 2020	
Publication of final PRIDE ratings after appeal disposal		By 20 th October, 2020	


20/05/2020

PAR 2019-20 Review		
Task	Responsibility	Timeline
Self-Appraisal	Executive concerned	1 st June to 31 st October, 2020
Appraisal by Reporting Authority under PAR	Reporting Authority	By 15 th November, 2020
Review by Reviewing Authority under PAR	Reviewing Authority	By 30 th November, 2020
Final Review by Accepting Authority under PAR	Accepting Authority	By 15 th December, 2020
Publication of PAR ratings	By 20 th December, 2020	
Appeal Disposal	By 20 th February, 2021	
Publication of final PAR ratings after appeal disposal	By 25 th February, 2021	

The system will be active from 01.06.2020 for appraisal and all executives are requested to complete their appraisal process as per the above schedule.


 (पी.वी.के.आर.एम.राव)
 महाप्रबंधक (कार्मिक / नीति)

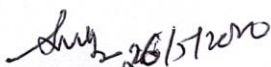
वेस्टर्न कोलफील्ड्स लिमिटेड
 कार्मिक विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ संख्या.: WCL/PER/CRC/PAR-PRIDE/1695

दिनांक: 23rd May '20

Forwarded for information and intimation to all the executives posted in your Area/ Deptt. for timely compliance as per PMS guidelines:

1. The Area General Manager, All Areas.
2. The Head, All Departments.
3. The General Manager (Min)/(CA)/ TS to D(P)/ D(T)Op, D(T)P&P, D(F) WCL HQ.
4. The General Manager (System), WCL HQ- with a request to upload in WCL's website.
5. The Dy.Manager(Secttl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P/ CVO, WCL HQ.


 (आर जी गेडाम)
 महाप्रबंधक(कार्मिक)/ ईई