

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोल भवन "COAL BHAWAN"
Premise No. 04, MAR, Plot No. AF-III
Action Area-IA, Newtown, Rajarhat
KOLKATA-700156 (WB)



एक महारत्न कंपनी
A Maharatna Company

PERSONNEL DIVISION
POLICY CELL

CIN: L23109WB1973GOI028844
E-Mail: policycell.cil@coalindia.in
Tel: 033-7110 4271
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/PMS/551

दिनांक: 28.01.2021

कार्यालय ज्ञापन

विषय: Escalation of PAR form of E8/ E9 grade Executives for review in case of non-submission of self-appraisal

CIL Board in its 416th meeting held on 18.01.2021 approved the following regarding escalation of PAR form of E8/ E9 grade Executives for implementation prospectively from FY 2019-20 & onwards:

- The provision of automatic escalation in the event of non-submission of self-appraisal within the prescribed timeline be extended to PAR (for Executives in E8/ E9 grade) as in the case of PRIDE.
- The provision of deduction of 4% marks from the final score as is applicable for PRIDE for failure to submit self-appraisal within the scheduled timeline be also introduced in PAR. Accordingly from the final score awarded by Accepting Authority out of total 75 marks (excluding 25 marks being MoU score dependent), 4% of 75 i.e. 3 marks will be deducted for all such non-submission cases.

This is for kind information and compliance by all concerned.

(नीला प्रसाद)
28/1/21

महाप्रबंधक (का./ नीति)

वेस्टर्न कोलफील्ड्स लिमिटेड
कार्मिक विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ. संख्या.: WCL/PER/CRC/PAR-Pride/377

दिनांक: 29th January '21
30

Copy forwarded for information and further needful:

- The Area General Manager, WCL, All Areas.
- The Head, All Departments, WCL HQ.
- The General Manager (Min)/(CA)/ TS to D(P)/ D(T)Op/ D(T)P&P/ D(F), WCL HQ.
- The General Manager (System), WCL HQ- with a request to upload in WCL's website.
- The Dy.Manager(Secttl) to CMD/ D(P)/ D(T)Op/ D(T)P&P/ D(F)/ CVO, WCL HQ.

(आर जी गेडाम)

महाप्रबंधक (कार्मिक) / ईई



वेस्टर्न कोलफील्ड्स लिमिटेड Western Coalfields Limited

(मिनीरत्न कंपनी) (A Miniratna Company)
(कोल इंडिया लि. की अनुषंगी कंपनी) (A Subsidiary of Coal India Limited)



कार्मिक विभाग

Department of Personnel

Email : hodee@coalindia.in

☎/FAX: 0712 -2512352

CIN : U10100MH1975GOI018626

ISO 9001:2015 Certified

🌐 www.westerncoal.nic.in

पंजी.का.:कोयला विहार, सिविल लाइन्स, नागपुर (महाराष्ट्र) - 440001 Regd. Off.: Coal Estate, Civil Lines, Nagpur (MS) - 440001

संदर्भ.संख्या.: WCL/PER/EE/ 576

दिनांक: 30th January '21

आदेश

The following executives of Excavation discipline who have been promoted to the post of General Manager(Excv) in E8 grade in the scale of pay Rs.1,20,000 — Rs.2,80,000/- and transferred to WCL vide CIL's Order No. CIL/C-5A(V)/DPC/E7 to E8-19/2020/Excv/B-664 dated 02-11-2020 issued by the General Manager(Per), CIL, and subsequently released from SECL vide Order no.एसईसीएल/बीएसपी/मप्र(उत्खनन) 2021/1569 dated 21-01-2021 issued by the General Manager(Excavation), SECL, Bilaspur, **have reported at WCL on 27-01-2021**. They are hereby posted in the Areas as mentioned against each:

Sl. No.	EIS No.	Name Mr.	Desgn	Place of posting
1	90115726	Ashutosh Verma	GM(Excv)	Excavation Deptt., WCL HQ
2	90158833	Sanjay Kumar Singh	GM(Excv)	Nagpur Area

The above mentioned executives are advised to report to the General Manager (Excavation), WCL HQ and the Area General Manager, Nagpur Area respectively for further assignments in their promoted grade.

The terms and condition of promotion will be as mentioned in CIL's Order No.B-664 dated 02-11-2020.

The executive must fix KPIs and targets in Online PAR within a period of 15 days of assuming the charge of promoted post.

This issues with approval of the Competent Authority.

(Signature) 30/1/2021
(आर जी गेडाम)
महाप्रबंधक(कार्मिक)/ ईई

वितरण:

1. Executive Concerned.
2. The Area General Manager, WCL, Nagpur Area.
3. The General Manager(Excv), WCL HQ.
4. The General Manager(Per)/ EE, SECL, Bilaspur.
5. The General Manager(Per), CIL, Kolkata.
6. The General Manager(Min)-(CA)/ TS to D(P)/ D(T)Op/ D(T)P&P/ D(F), WCL HQ.
7. The General Manager (System), WCL HQ - with a request to upload in WCL's website.
8. The General Manager(Fin)|/c / General Manager (Per)-(HRD), WCL HQ.
9. The Dy.Manager(Secttl) to CMD/ D(P)/ D(T)Op/ D(T)P&P/ D(F)/ CVO, WCL HQ.
10. CR Cell/ Personal File.

Note: The above executives have attended this office on all working days from their date of joining till date.



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संदर्भ संख्या: WCL/PER/EE/ 373

दिनांक: 30-01-2021

आदेश

The following executives of Mining Discipline in E-8 grade, presently posted in WCL HQ, are hereby posted to the Departments as indicated against each, till further orders:

Sl. No.	EIS No.	Name Mr.	Desgn	Gr	Place of posting	Transferred to
1	90084013	R.K.Singh	GM(Min)	E8	GM(Production)	GM(PMD)
2	90185935	A.P.Singh	GM(Min)	E8	GM(PMD)	GM(CMC)
3	90113325	D.B.Rewatkar	GM(Min)	E8	GM(CMC)	GM(Production)

On being released from their present place of posting, the above executives are advised to report to the Director(Technical), WCL Hqrs. for their further assignments.

On reporting, the executives must fix KPIs and targets in Online PAR within a period of 15 days of taking up the new role.

This issues with approval of the Competent Authority.

(Signature)
30/1/2021
(आर जी गेडाम)

महाप्रबंधक(कार्मिक)/ ईई

वितरण:

1. Executives Concerned.
2. The Area General Managers, All Area, WCL
3. The General Managers/HODs, All Deptt. WCL Hqrs.
4. The General Manager(Min)-(CA)/ TS to D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL-HQ.
5. The General Manager (System), WCL HQ - with a request to upload in WCL's website.
6. The General Manager (Per)-(HRD)/ Dy.General Manager(Per)-(GSD), WCL-HQ.
7. The Dy.Manager(Secttl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P/ CVO, WCL-HQ.
8. CR Cell/Personal file.



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संदर्भ.संख्या.: WCL/PER/EE/363

दिनांक: 30-01-2021

आदेश

Mr. Pradeep Kumar (90118316), General Manager(Excavation), E8 grade – presently posted at CWS, Tadali – is hereby transferred in existing capacity/ grade to WCL HQ., as General Manager(Excavation)/HOD, till further orders.

On being released, Mr. Pradeep is advised to report to the Director(Technical), WCL HQ for his further assignments.

On reporting, the executive must fix KPIs and targets in Online PAR within a period of 15 days of taking up the new role.

This issues with approval of the Competent Authority.

(Handwritten Signature) 30/1/2021

(आर जी गेडाम)

महाप्रबंधक(कार्मिक)/ ईई

वितरण:

1. Executive Concerned.
2. The General Manager(Excavation), WCL HQ.
3. All Area GMs/HODs, WCL.
4. The General Manager(Min)-(CA)/ TS to D(P)/ D(F)/ D(T)Op/ D(T)P&P, WCL HQ.
5. The General Manager (System), WCL HQ - with a request to upload in WCL's website.
6. The General Manager(Fin)|/c / General Manager (Per)-(HRD), WCL HQ.
7. The Dy.Manager(Sectl) to CMD/ D(P)/ D(F)/ D(T)Op/ D(T)P&P/ CVO, WCL HQ.
8. CR Cell/ Personal File.