



WESTERN COALFIELDS LTD.

Option Form For perks And Allowance 2012-2013 WCL-HQ
To Be Furnished before 10th. April each financial Year

Annexure-"C-

Unit WCL-HQ
DEPT:

Basic :

NEIS NO:

WCL	COMMON PERQUISITES	Max-Perc	Opted-Perc	
	1 INFRASTRUCTURE	1	--	1
	2 LTC FACILITY	3.5	--	3.5
	3 SUBSIDIZED ELECTRICITY	2	--	2
		Max-Perc	Opted-Perc	
	DOMESTIC & RESIDENTIAL			
	6 DOMESTIC ASSISTANCE ALLOW.	5	--	
		Max-Perc	Opted-Perc	
	DOMESTIC & RESIDENTIAL			
	4 HOUSE FURNISHING ALLOW.	7	--	
	5 HOUSE UP KEEP ALLOW.	5	--	
	7 ELECTRICITY ALLOWANCE	3	--	
	8 COOK ALLOWANCE	5	--	
		Max-Perc	Opted-Perc	
	EDUCATION ALLOWANCES			
	15 STUDY IN SCHOOLS-CHILD1	2	--	
	16 STUDY IN COLLEGES-CHILD1	3	--	
	17 STUDY UG/PG PROF INST-CHILD1	10	--	
	18 HOSTEL ALLOWANCE-CHILD1	5	--	
	19 PROFESSIONAL DEV. ALLOWANCE	2	--	
	20 INTERNET ALLOWANCE	1	--	
	21 REIMB. OF PROF. MEMBERSHIP	2	--	
	37 HOSTEL ALLOWANCE-CHILD2	5	--	
	40 STUDY IN SCHOOLS-CHILD2	2	--	
	41 STUDY IN COLLEGES-CHILD2	3	--	
	42 STUDY UG/PG PROF INST-CHILD2	10	--	
		Max-Perc	Opted-Perc	
	PERSONAL ALLOWANCES			
	22 ENTERTAINMENT ALLOW.	10	--	
	23 LUNCH ALLOW. (SODEXO MEAL)	5	--	
	24 KIT/DRESS ALLOWANCE	5	--	
	25 LAUNDRY/WASHING ALLOW.	3	--	
	26 MOBILE/TELEPHONE ALLOW.	5	--	
	27 INTEREST SUBSIDY(FOR LOANS)	15	--	
	28 GARDNER ALLOWANCE	3	--	
	29 COAL INDUSTRY ALLOWANCES	20	--	
		Max-Perc	Opted-Perc	
	TRANSPORATION ALLOWANCE			
	10 TWO WHEELER CONV. REIMB.	2	--	
	11 VEH. MAINT. FOUR WHEELER	10	--	
	12 DRIVER ALLOW. FOR FOUR WHEELER	5	--	
	13 VEH. MAINT TWO WHEELER	4	--	
	14 TRANSPORT ASSISTANCE	5	--	
	9 FOUR WHEELER CONV. REIMB.	5	--	
		Max-Perc	Opted-Perc	
	DIFFICULT & FAR FLUNG AREA			
	In addition to 32 COALFIELDS ALLOWANCE	7	--	10% Ma
	50% 36 RESCUE STATION ALLOWANCE	7	--	Adm
	38 CHARGE ALLOWANCE	3	--	

Certified that-

- (1) I am residing/not residing in Company provided/arranged accommodation.
- (2) I am in receipt of personal allowance as difference of HRA amounting to Rs. _____ /not in receipt of personal allowance as difference of HRA.

Date
Place

Signature